

**GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
PUDUCHERRY**

No.11-1/ED/Estt./A7/UDC/MACP/2025-26/151

dt.21.08.2025

ORDER

Sub: ED - Estt. - Grant of first financial Upgradation under MACP Scheme to Tmt R.Jayapradha, Upper Division Clerk, O/o the Executive Engineer- Cables and TTC, Electricity Department, Puducherry- Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D. Note No.379/ID(P)D/P7/UDC/MACP/2025/925 dated 14.08.2025 of the Industrial Development (Power) Department, Puducherry.

-:O:-

Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed for grant of first financial upgradation under Modified Assured Career Progression Scheme to Tmt R.Jayapradha, Upper Division Clerk, Cables and TTC-Division, vide reference 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix on the date noted against the official:

Sl. No	Name and Designation of the post along with Pay Band & Grade Pay / Level of Pay Matrix.	Date of appointment as Direct Recruit/ Promoted on Regular basis with designation	Date of completion of 10 years of continuous service from the date of initial appointment.	Date of eligibility for I Financial Up-gradation along with level of Pay Matrix/ Pay Band& Grade Pay.
(1)	(2)	(3)	(4)	(5)
1.	Tmt R.Jayapradha, Upper Division Clerk, Cables and TTC (Pay level 4 Rs. 5200-20200 + GP Rs. 2400)	Typist 06.05.2013FN Pay level 2 (Rs.5200- 20200 + GP Rs.1900) Technically Resigned the Post of Typist w.e.f. 23.04.2015AN Lower Division Clerk 24.04.2015FN Pay level 2 (Rs.5200- 20200 + GP Rs.1900) I-Promotion Upper Division Clerk 14.12.2023FN Pay level 4 (Rs.5200- 20200 + GP Rs.2400)	05.05.2023	06.05.2023 Level 3 in 7 th CPC (Pre-revised Scale Rs.5200 – 20200 + GP Rs.2000)

2. The official is entitled to exercise option to get her pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then she shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by her on account of MACP. If no such cell is available in the level to which promoted, she shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by her.

4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

...2/-

6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.

7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.

/By Order/

To
The Individual concerned,


2/1 (P. SAVITHIRI) 21/8/23
SPECIAL OFFICER

Copy to:

"Through proper channel"

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Director of Accounts and Treasuries, Puducherry.
- ~~5.~~ The Assistant Engineer- Computer Section. --With instructions to upload the same in the Department website.
6. The Executive Engineer - Cables and TTC - Division, Electricity Department, Puducherry.
7. Spare/stock file.

-- **with the Service Book of the individual.**