

GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
PUDUCHERRY

No.11-1/ED/Estt./A7/MACP/WIREMEN/2025-26/386

dt.09.01.2026

ORDER

Sub: ED - Estt. - Grant of third financial upgradation under Modified Assured Career Progression Scheme to 03 Nos. of Wiremen of this Department - Orders - Issued.

- Ref:**
1. O.M. No.35034/3/2008-Estt.(D), dt.19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
 2. O.M. No.35034/3/2015-Estt.(D), dt.22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019. of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
 3. I.D. No. 816/ID(P)D/P7/MACP/WM/2025/639 dated 24.12.2025 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to the officials mentioned in the Annexure vide reference 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MA CP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employees may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by them.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D. Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future. This order is also subject to the conditions stipulated in para.5 of G.O.M.S.No.6 dated 02.02.2019 of the Under Secretary to Govt. (Power), Puducherry
8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D. Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

/By Order/

V. Kamalakumari
(V. KAMALAKUMARI) 9/1/2026
SPECIAL OFFICER

To

The Individuals concerned,

"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Director, Directorate of Accounts and Treasuries, Puducherry.
5. The Executive Engineer, Rural (South) O&M Electricity Department, Puducherry
6. The Executive Engineer, Urban O&M Electricity Department, Puducherry
7. The Assistant Engineer- Computer Section. --With instructions to upload the same in the Department website.
8. Spare/stock file.

-- With the Service Books of the individual.

Annexure to the Order No.11-1/ED/Estt./A7/MACP/WM/2025-26, dated 09.01.2026

Sl. No	Name and Designation of the present post along with Pay Band & Grade Pay / Level of Pay Matrix.	Date of appointment as Direct recruit on Regular basis with designation	No. of Promotions/ ACP/ MACP availed so far	Date of completion of 30 years of continuous service in the same grade pay in the post of Wireman	Date of eligibility for III Financial up-gradation along with level of Pay Matrix/ Pay Band & Grade Pay.
(1)	(2)	(3)	(4)	(5)	(6)
1.	Thiru S. Ganessan, Wireman, Level 5 of Pay Matrix (Pay Band 1: Rs.5200-20200 + GP Rs.2800)	Construction Helper 25.10.1995 FN (Rs.5200 -20200 +GP Rs.1900) Level 2 of Pay Matrix	Transfer to the post of Helper 03.04.2003 FN (Rs.5200 -20200+ GP Rs.1900) Level 2 of Pay Matrix I- Promotion 18.01.2007 WIREMAN (Rs.5200 - 20200+ GP Rs.2400) Level 4 of Pay Matrix II- MACP 25.10.2015 (Rs.5200 - 20200+ GP Rs.2800) Level 5 of Pay Matrix	24.10.2025	III Financial upgradation w.e.f. 25.10.2025 Level 6 in Pay Matrix (Pre-revised Scale Rs.9300 - 34800 +GP Rs.4200)
2.	Thiru S. Dinakaran, Wireman, Level 5 of Pay Matrix (Pay Band 1: Rs.5200-20200 + GP Rs.2800)	Construction Helper 26.10.1995 FN (Rs.5200 -20200 +GP Rs.1900) Level 2 of Pay Matrix	Transfer to the post of Helper 01.04.2003 FN (Rs.5200 -20200+ GP Rs.1900) Level 2 of Pay Matrix I- Promotion 18.01.2007 FN WIREMAN (Rs.5200 - 20200+ GP Rs.2400) Level 4 of Pay Matrix II- MACP 26.10.2015 (Rs.5200 - 20200+ GP Rs.2800) Level 5 of Pay Matrix	25.10.2025	III Financial upgradation w.e.f. 26.10.2025 Level 6 in Pay Matrix (Pre-revised Scale Rs.9300 - 34800 +GP Rs.4200)
3.	Thiru S. Sathian, Wireman, Level 5 of Pay Matrix (Pay Band 1: Rs.5200-20200 + GP Rs.2800)	Construction Helper 27.10.1995 FN (Rs.5200 -20200 +GP Rs.1900) Level 2 of Pay Matrix	Transfer to the post of Helper 01.04.2003FN (Rs.5200 -20200+ GP Rs.1900) Level 2 of Pay Matrix I- Promotion 18.01.2007 WIREMAN (Rs.5200 - 20200+ GP Rs.2400) Level 4 of Pay Matrix II- MACP 27.10.2015 (Rs.5200 - 20200+ GP Rs.2800) Level 5 of Pay Matrix	26.10.2025	III Financial upgradation w.e.f. 27.10.2025 Level 6 in Pay Matrix (Pre-revised Scale Rs.9300 - 34800 +GP Rs.4200)

/By Order/

V. Kamalakumari
(V. KAMALAKUMARI) 9/1/2026
SPECIAL OFFICER

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