

**GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
PUDUCHERRY**

No.11-1/ED/Estt./A7/MACP/RC/2025-26/386

dt.09.01.2026

ORDER

Sub: ED – Estt. – Grant of Second financial Upgradation under MACP Scheme to Thiru A. Razak, Record Clerk/Keeper Electricity Department, Mahe - Order – Issued.

- Ref:**
1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
 2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
 3. I.D. Note No.796/ID(P)D/P7/MACP/ALI/2025/626 dated 19.12.2025 of the Industrial Development (Power) Department, Puducherry.

-:O:-

Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed for grant of second financial upgradation under Modified Assured Career Progression Scheme to Thiru A. Razak, Record Clerk/Keeper, vide reference 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed below.

Sl. No	Name and Designation of the present post along with Pay Band & Grade Pay / Level of Pay Matrix.	Date of appointment as Direct recruit on Regular basis with designation	No. of Promotions/ ACP/ MACP availed so far	Date of completion of 20 years of continuous service from the date of initial appointment.	Date of eligibility for II Financial up-gradation along with level of Pay Matrix/ Pay Band& Grade Pay.
1.	Thiru A.Razak, Record Clerk/Keeper Mahe, Level 2 of Pay Matrix (Rs.5200-20200 + GP Rs.1900)	Watchman 18.07.2005 FN (Level -1 PB-1: Rs. 5200-20200+ GP 1800) Re-designated as MTS (General) on 15.07.2014FN	I MACP 18.07.2015 (Level -2 PB-1: Rs.5200-20200 +GP 1900) I-Promotion Record Clerk/Keeper 01.09.2021FN (Level -2 PB-1: Rs.5200-20200 +GP 1900)	17.07.2025	II Financial Upgradation 18.07.2025 Level 3 in Pay Matrix (PB-1: Rs.5200 – 20200 + GP Rs.2000)

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employees may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D. Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to audit and excess/erroneous payment, if any will be recovered in future. This order is also subject to the conditions stipulated in para.5 of G.O.M.S.No.6 dated 02.02.2019 of the Under Secretary to Govt. (Power), Puducherry.
8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D. Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

/By Order/

To
Thiru A. Razak,
Record Clerk/Keeper
Electricity Department, Mahe.

V.Kamalakumari
(V.KAMALAKUMARI) 9/11/2026
1/7 SPECIAL OFFICER

Copy to:

"Through proper channel"

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Deputy Director, Directorate of Accounts and Treasuries, Mahe.
5. The Assistant Engineer, Electricity Department, Mahe.
6. The Assistant Engineer- Computer Section. --With instructions to upload the same in the Department website.
7. Spare/stock file. -- with the Service Book of the individual.