

# **RECRUITMENT RULES**

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GOVERNMENT OF PONDICHERRY  
**INDUSTRIAL DEVELOPMENT (POWER) DEPARTMENT**

( G.O. Ms. No. 35, dated 16th December 2005)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No.F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the previous notification issued in G.O. Ms.No.20, dated 29th July 2002 of the Industrial Development (Power) Department, Pondicherry and published in Supplement to the Gazette No.32 of the 6th August 2002 in so far as it relates to the post of Construction Helper (Work-charged), save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Pondicherry hereby makes the following method of recruitment to the Group 'D' post of Construction Helper (Work-charged) in the Electricity Department, Pondicherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called as the Government of Pondicherry, Electricity Department, Group 'D' (Non-Ministerial, Non-Gazetted) Construction Helper (Work-charged) post Recruitment Rules, 2005.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Application.*—These rules shall apply for recruitment to the posts in the Electricity Department, Pondicherry as specified in column (1) of the Schedule annexed hereto.

3. *Number of posts, their classification and scale of pay.*—The number of the said posts, their classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule.

4. *Method of recruitment, age limit and other qualifications.*—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedule.

5. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes, ex-servicemen and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES TO THE POST OF CONSTRUCTION HELPER (WORK-CHARGED),  
ELECTRICITY DEPARTMENT, PONDICHERRY.**

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1. Name of the post : Construction Helper (Work-charged).
2. Number of posts : 313 (Three hundred and thirteen) in Pondicherry region, 41 (Forty-one) in Karaikal region, 17 (Seventeen) in Mahe region and 9 (Nine) in Yanam region [2005]. Subject to variation dependent on work-load.
3. Classification : General Central Services Group 'D' - Non-Ministerial Non-Gazetted.
4. Scale of pay : Rs. 3,050-75-3,950-80-4,590.
5. Whether selection post or non-selection post : Not applicable.
6. Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972. : Not applicable.
7. Age limit for direct recruits : Between 18 and 32 years (Relaxable for Government servants up to 40 years in accordance with the instructions issued by the Government, provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
- Note :* The crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
8. Educational and other qualifications required for direct recruits. : **Essential :**  
(1) A pass in S.S.L.C. or its equivalent; and  
(2) Two years Craftsmanship Certificate in Electrician/Wireman trade issued by the Ministry of Labour and Employment, Government of India or its equivalent.
9. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees. : Not applicable.

10. Period of probation, if any : Two years.
11. Method of recruitment, whether by direct : By direct recruitment.  
recruitment or by promotion or by deputation / *Note:* The selection will be made from among the eligible  
transfer and percentage of the vacancies candidates possessing knowledge of regional  
to be filled by various methods. language of Tamil, Malayalam or Telugu, as the case may  
be, according to the availability of vacancies in the  
different regions of the Union Territory of  
Pondicherry at the time of selection.
12. In case of recruitment by promotion /deputation/ : Not applicable.  
transfer, grades from which promotion/  
deputation/transfer is to be made.
13. If a Departmental Promotion Committee / : **Departmental Promotion Committee/ Recruitment  
Recruitment Committee exists, what is its Committee for Group 'D' posts consisting of:-**  
composition?  
(1) Superintending Engineer-I . . Chairman  
(Electricity) / Head of Electricity  
Department, Government of Pondicherry.  
(2) Next seniormost Superintending . . Member  
Engineer (Electricity), Government  
of Pondicherry.  
(3) Joint/Deputy/Under Secretary (Power), . . Member  
Government of Pondicherry.
14. Circumstances in which Union Public Service : Not applicable.  
Commission is to be consulted in making  
recruitment.

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(By order of the Lieutenant-Governor)

**B.V. SELVARAJ, I.A.S.,**  
Development Commissioner and  
Secretary to Government (Power).