**GOVERNMENT OF PUDUCHERRRY**
**ELECTRICITY DEPARTMENT**

No.1-5/ED/SO/Estt./A3/AE-RR/2026-27 Dated: 06.11.2026

**CIRCULAR**

Sub: Seeking comments from the stakeholders on draft recruitment rules for the post of Assistant Engineer (Electrical) – regarding

--:O:--

The undersigned is directed to refer to the subject cited above and to inform that this Department is in the process of framing draft Recruitment Rules (RRs) for the post Assistant Engineer (Electrical).

2. In accordance with DoPT's OM dated 13.10.2015, the draft Recruitment Rules for the aforementioned post are being uploaded on the Electricity Department's website for a period of **30 days** to invite comments from the stakeholders.

3. All stakeholders are requested to review the draft RRs and submit their inputs, preferably in a tabular format (Word file), clearly specifying:

I. Para number
II. Original content
III. Suggested modification

4. The inputs should be submitted not later than **30 days** from the date of issuing this Circular.

Encl: draft RRs

06/11/2026

**SUPERINTENDING ENGINEER**
**-cum-HEAD OF DEPARTMENT**

To

The Assistant Engineer- Computer,
O/o EE- General,
Electricity Department,
Puducherry. - *with the instruction to upload in Department's website.*

**GOVERNMENT OF PUDUCHERRY**
**INDUSTRIAL DEVELOPMENT (POWER) DEPARTMENT**
**CHIEF SECRETARIAT(POWER)**

*(G. O. Ms. No. dated )*

**NOTIFICATION**

In exercise of the powers conferred by the provision to article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Notification issued under G.O. Ms.No.206/77-EL, dt.15th October 1979 Published as supplement to the Gazette No.45 of 6th November 1979, save as respects things done or omitted to be done before such supersession, the Lieutenant Governor of Puducherry hereby makes the following Rules regulating the method of recruitment to the Group "B" (Technical-Gazetted) post of Assistant Engineer(Electrical) in the Electricity Department, Government of Puducherry, Puducherry namely:-

1. Short title and commencement.-

(1) These rules may be called the Government of Puducherry, Electricity Department, Group 'B' (Technical-Gazetted) Post of "Assistant Engineer (Electrical)" Recruitment Rules, 2026.

(2) They shall come into force on and from the date of its publication in the official gazette.

2. Application.- These rules shall apply for recruitment to the posts specified in column 1 of the Schedule annexed hereto.

3. Number of posts, their classifications and level in pay matrix. - The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit and other qualifications.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications.-No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.- Nothing in these rules shall affect the reservations, relaxations in upper age limit, and other concessions required to be provided for the scheduled castes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST ASSISTANT ENGINEER (ELECTRICAL)

| | | | |
|---|---|---|---|
| 1 | Name of the post | : | Assistant Engineer (Electrical) |
| 2 | Number of post | : | 50 (2026)<br>(Subject to variation, dependent on workload) |
| 3. | Classification | : | General Central Services – Group 'B' – Gazetted – Non-Ministerial. |
| 4. | Level in the Pay Matrix | : | Level-7 in the Pay Matrix ₹44,900 – ₹1,42,400 |
| 5. | Whether selection or non-selection post | : | Selection |
| 6. | Age limit for direct recruits | : | Not exceeding 30 years (Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government).<br><br>Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. | Educational and other qualifications required for direct recruits | : | Essential:<br><br>Degree in Electrical Engineering / Electrical and Electronics Engineering from a recognized University/Institute. |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | : | Age: No<br>Educational Qualification: No, but must possess at least a diploma in Electrical Engineering or Electrical and Electronics Engineering. |
| 9. | Period of probation, if any | : | Two years for direct recruits.<br><br>Note: During the probation period, the officials should pass,<br><br>(1) **The Departmental Tests,**<br>as prescribed by orders from time to time and conducted by the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry namely:-<br><br>Departmental test for Engineering Staff/ Officers in Electricity Department; (Paper-I and Paper-II) and |

| | |
|---|---|
| | (2) **The Short Term Training**,<br>Minimum of 6 nos. of Training as prescribed by orders from time to time and conducted by the NATIONAL POWER TRAINING INSTITUTE,(Southern Region), Neyveli, Tamil Nadu or any other agency in the fields of:-<br>(i) Power System Studies and Load Despatch;<br>(ii) Power System Energy Losses;<br>(iii) Power quality improvement techniques in modern power stations;<br>(iv) EHV Substation/Switchyard Maintenance & Testing;<br>(v) Smart Grid and Smart metering technologies and applications;<br>(vi) Cyber Security Issues in Smart Grid System, etc.<br>(vii) Office Automation |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | (i) By Promotion, failing which by deputation(including short-term contract) – 80%<br><br>(ii) By Direct Recruitment – 20% |
| 11. In case of recruitment by promotion/deputation/absorption grades from which promotion/ deputation/absorption is to be made | Promotion:<br><br>Junior Engineer (Electrical) in level-6 in the Pay Matrix with 5 years regular service in the grade rendered after appointment thereto on a regular basis should pass the Departmental Tests indicated in column 9 (1).<br><br>and<br><br>have successfully completed the two weeks mandatory training indicated in column 9 (2).<br><br>Note: The requirement of training for promotion is not applicable to the Officers holding the feeder post in regular basis on the date of notification of these rules.<br><br>Deputation (ISTC):<br><br>Officers under the Central Government or State Governments or Union Territories or Recognized Universities or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organizations:<br><br>(a) (i) holding analogous posts on regular basis in the parent cadre or Department.<br><br>(or)<br><br>(ii) with 5 years regular service in the grade rendered after appointment thereto on a regular basis in level-6 in the Pay Matrix or equivalent in the parent cadre or Department;<br><br>And |

(b) possessing the Educational Qualification and Experience as prescribed in Column 7.

Note-1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 4 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

Note-3: The Departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by Promotion.

| | | |
|---|---|---|
| 12. | If a Departmental Promotion Committee exists, what is its composition? | : Group 'B' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation):<br><br>(i) Chief Secretary to the Government – Chairman<br><br>(ii) Secretary to the Government(Power) – Member.<br><br>(iii) Superintending Engineer-cum-HOD (Electricity) – Member. |
| 13. | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. | : Consultation with UPSC is necessary in case of direct recruitment. |

**(BY ORDER OF THE LIEUTENANT-GOVERNOR)**

**UNDER SECRETARY TO GOVERNMENT (POWER)**

Superintending Engineer
cum Head of Department
Electricity Department
Puducherry