

NO.5-2/ED/Estt./A.3/2016
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry, dt. 01.08.2017

CIRCULAR

Sub: Electricity Department – Establishment – Framing of Recruitment Rules for the post of Junior Engineer, Electricity Department – Circulated – Reg.

Ref: Circular No.5-3/ED/Estt./A.3/2014 dated 01.06.2015 of this Department

In supersession of the circular cited above, the new Draft Recruitment Rules for the amalgamated post of Junior Engineer are circulated herewith.

Valuable suggestions, if any, in conformity with the Guidelines/ Orders of the Government of India (DoPT) on Framing/ Amendment of Recruitment Rules are invited from the stakeholders on or before 31.08.2017.

Suggestions received after the stipulated date will not be entertained and if no suggestions are received, it will be presumed that the said Draft Rules are accepted by all concerned and the same will be submitted to the Government for further action. The decision of the Government would be final in all the matters concerned with the notification of the said Recruitment Rules.



(D.RAVI)

SUPERINTENDING ENGINEER –
CUM- HEAD OF DEPARTMENT

To

1. The Superintending Engineer- Master Plan & Outlying Region/ O&M/ Puducherry Region##, Electricity Department, Puducherry.
2. All Executive Engineers/ Financial Controller/ Assistant Engineer##, Electricity Department, Puducherry/ Karaikal/ Mahe/ Yanam.
3. The Assistant Engineer, Computer Center, Electricity Department, Puducherry - with a request to post the said Draft Recruitment Rules in the Website of this Department.

It is requested to kindly display the enclosed Draft Recruitment Rules for the post of Junior Engineer in the Notice Board.

Copy to:

1. The Under Secretary (Power), Chief Secretariat, Puducherry.
2. The Under Secretary to Govt., DP&AR (Recruitment Rules Wing), Puducherry.

Copy submitted to:

The Secretary to Government (Power), Chief Secretariat, Puducherry.

DRAFT SCHEDULE

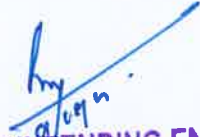
REVISED DRAFT RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER,
ELECTRICITY DEPARTMENT, PUDUCHERRY
(Re-submitted after attending to the instructions of the Secretary (Power))

1.	Name of the post	Junior Engineer
2.	Number of post	196 (One Hundred and Ninety Six) (2017), - Subject to variation dependent on work load.
3.	Classification	General Central Services- Group 'B' - Non-Ministerial - Non-Gazetted.
4.	Pay Level in the pay matrix	Level 6 of the Pay matrix
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	<p>Between 18 and 32 years</p> <p>(Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)</p> <p>Note (1): In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.</p> <p>Note (2): In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall in each case be the last date up to which the Employment Exchanges are asked to submit the names.</p>
7.	Educational and other qualifications required for direct recruits	<p>A Degree in Electrical Engineering or Degree in Electrical and Electronics Engineering obtained from a recognized University and approved by the University Grants Commission, New Delhi and the All India Council for Technical Education, New Delhi or A.M.I.E (Electrical).</p> <p>(OR)</p> <p>Diploma in Electrical Engineering or Diploma in Electrical and Electronics Engineering obtained from a State Board of Technical Education and Training, with Three years professional experience preferably in power utilities, after acquiring the said Diploma.</p>

8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes?	Age : No Educational qualification: The promotees should possess a Diploma in Electrical Engineering or Diploma in Electrical and Electronics Engineering obtained from a State Board of Technical Education and Training and approved by the All India Council for Technical Education.
9.	Period of probation, if any	Two years. Note: During the probation period, the officials should pass the Departmental Test for Engineering Staff/Officers of Electricity Department conducted by the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	(i) 25 % by promotion, failing which by direct recruitment; (ii) 75 % by direct recruitment.
11.	In case of recruitment by promotion / deputation/ absorption , grades from which promotion/deputation/ absorption is to be made	<p>PROMOTION (25%)</p> <p>(1) Promotion from the post of Draughtsman of Puducherry Electricity Department with 10 years regular service failing which from the post of Draughtsman of Puducherry Electricity Department with 10 years combined regular service in the posts of Draughtsman and Tester of which at least one year should be in the grade of Draughtsman failing which by direct recruitment; and</p> <p><i>Note: The officials in the grade of Draughtsman should have underwent short-term training conducted by a Central/State Government Organization/Institution, in order to be considered for promotion to the post of Junior Engineer</i></p> <p>(2) Possessing Diploma in Electrical Engineering OR Diploma in Electrical and Electronics Engineering obtained from a State-Board of Technical Education and Training and approved by the All India Council for Technical Education, New Delhi.</p>

		<p>Note (1): The eligibility service for promotion shall continue to be the same for the persons holding the feeder post of Draughtsman on regular basis on the date of notification of these rules i.e. Draughtsman with three years of regular service in the post, failing which five years of combined service put together in the posts of Draughtsman and Tester, of which at least one year should be in the grade of Draughtsman.</p> <p>Note (2): Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note (3): For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/ the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay/ Pay Scale extended based on the recommendations of the Pay Commission.</p>
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12.	If a Departmental Promotion Committee exists, what is its composition	Departmental Promotion Committee/ Recruitment Committee for Group 'B' posts consists of -		
		(1)	Chief Secretary to Government, Puducherry	Chairman
		(2)	Secretary to Government (Power), Puducherry	Member
		(3)	Superintending Engineer - cum - Head of the Electricity Department, Puducherry	Member
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Not applicable		


SUPERINTENDING ENGINEER
-cum-HOD
Electricity Department
Puducherry