

No.4-4/ED/Estt./A3/2023
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry dated 9/11/2023

OFFICE MEMORANDUM

Sub: ED-Estt- Final seniority list of Junior Engineers,
Electricity Department - Issued.

Ref: (i) Office Memorandum No.4-4/ED/Estt./A3/89, dated
13.08.2008 of this Department.

(ii) O.M. No.20011/2/2019-Estt(D) dated 13.08.2021
DOPT, New Delhi.

(iii) Office Memorandum No.4-4/ED/Estt./A3/2022, dated
11.10.2022 of this Department

The tentative seniority list of 39 Junior Engineers appointed by Promotion and Direct Recruitment during the year 2004/2005 and 2006/2013 has been communicated vide Office Memorandum third cited.

2. As per the Recruitment Rules for the post of Junior Engineer Grade-II notified vide G.O. Ms. No.53, dated 27.05.1993 of the Industrial Development (Power) Department, Puducherry and published in the Supplement to the Gazette No.24 of the 15th June 1993, the Group-C post of Junior Engineer Grade-II is a Non-selection post and that the vacancies for the post of Junior Engineer Grade-II have to be filled-up (i) 50% by promotion, failing which by direct recruitment; (ii) 50% by direct recruitment, as per the said Recruitment Rules.

3. It is stated that 42 vacancies existed during the year 2004. As per the Recruitment Rules for the post of Junior Engineer Gr.II, 50% of the vacancies are to be filled up by promotion failing which by direct recruitment and 50%-by direct recruitment and therefore 21 vacancies each were allotted for promotion quota and direct recruitment quota respectively.

4. During the year 2004, the DPC for filling up of the post of 21 JE under promotion quota vacancies recommended 19 Draughtsman for promotion to the post of J.E. Gr.-II, leaving out two slots vacant due to non-availability of eligible SC officials and one more post remained vacant due to non-joining of one of the promoted officials. Hence 18 vacancies in the post of J.E. Gr.-II were effectively filled up during the year 2004 by promotion.

5. Alongside the above, process towards filling up of the 21 vacancies earmarked for direct recruitment was pursued and notification for direct recruitment to the post of J.E. Gr.-II was issued on 22.09.2005. Two no. of vacancies under DR quota remained vacant due to non-joining of two of the selected officials. Hence 19 vacancies in the post of J.E. Gr.-II were effectively filled up during the year 2006 by direct recruitment.

6. In these circumstances, a case was filed before the Hon'ble C.A.T./Madras High Court, Chennai by Thiru. S. Tiroumourougane, vide W.P. No. 2809/2012, dated 13.03.2012 seeking reservation of vacancies for Physically Handicapped persons in the recruitment conducted for filling up of the posts of J.E.-Gr.II, wherein the Hon'ble Madras High Court directed to keep one post vacant for PH candidate. Subsequently, in compliance of the judgement, dated 10.10.2012, two vacancies in the post of J.E. were filled up by two Physically Challenged candidates viz. Tvl. R. Lakshmi & S. Tiroumourougane in the order of their merit in the written competitive examination held in the year 2006. Hence, all the 21 vacancies of J.E. Gr.-II earmarked for Direct Recruitment in 2004 have been utilized.

7. As such, among the 42 vacancies available in the year 2004, 21 vacancies each were earmarked to promotion & direct recruitment quotas, 18 vacancies were filled up by promotion during 2004 and 21 vacancies were filled up by Direct Recruitment during 2006, 2013. Accordingly, in continuation of the seniority list of officials in the post of Junior Engineers Grade-II from Seniority No.266 to 290 communicated vide reference first cited, the final seniority list in respect of 39 Junior Engineers appointed/promoted during the year 2004/2005 and 2006/2013 is fixed in accordance to the reference second cited.

8. Tmt. Logesvary Tiruvingudame has submitted objection to fix the seniority from the date of promotion itself and not from the date of regularization. However, as per the rules, seniority in a post can be fixed only from the date of regular appointment. Hence, the representation may be rejected.

9. Thiru V.T. Vaithianathan has been promoted to the post of Junior Engineer as per the final seniority of Draughtsman communicated vide O.M. No.4-5/ED/Estt./A3/93 dated 03.07.2002. Hence the representation submitted by the official objecting to fix the seniority next to Tmt. S. Srividya is rejected as not maintainable.

10. Further, representation have been received from the following promotees and the direct recruits for fixation of seniority. Wherein, the promotees are contending that the tentative seniority list circulated vide OM.No. 4-4/ED/Estt./A3/2022 dated 11.10.2022, needs to be revised and seniority has to be fixed as per the OM dated 13.08.2021. On the contrary, the direct recruitees are now urging not to revise the seniority list issued vide OM dated 11.10.2022.

Sl.No.	Name of the Junior Engineers Tvl.	Date of Representation	Objection raised
1	Loguesvary Tiruvingudame	21-10-2022, 09-12-2022	Request to reckon the seniority from the date of promotion.
2	Soupcu Soupourayalu	09-12-2022	
3	S. Vijayakumari	09-12-2022	
4	V. Hemalatha	09-12-2022	
5	G. Kanguyane	09-12-2022	
6	M. Lalithalochana	09-12-2022	
7	D. Saravanan	11-10-2022, 09-12-2022,	
8	S. Karthikeyan	09-12-2022	
9	R. Kalaiarasy	09-12-2022	
10	S. Bharathy	09-12-2022	
11	S. Selvapandian	09-12-2022	
12	V. T. Vaithianathan	17-10-2022	
13	K. Selvamuthayan	03-04-2023	Relative seniority between Direct Recruits and Promotees
14	C. Anitha	03-04-2023	
15	N. Baskaran	29-03-2023	
16	E. Ramadevi	17-07-2023	
17	N. Muruganandam	17-07-2023	
18	N. Mageswari	19.07.2023	
19	S. Dorai siva shanmugam	19-07-2023	
20	P. Balamurugan	20-07-2023	
21	R. Lakshmi	21-07-2023	
22	Direct Recruits Jes	24-07-2023	
23	M. Muthukumar	24-07-2023	

11. As the Power Secretariat has already advised to go by the clarification given by the DP&AR(PW), Puducherry. i.e

“ As per DOPT OM. Dated 07.02.1986 & O.M dated 03.07.1986, the relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between available direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in the RRs. If adequate number of direct recruits does not become available in any particular year, rotation of quotas for the purpose of determining seniority would take place only to the extent of the available direct recruits and the promotees. DOPT vide O.M. dated 03.03.2008 further clarified the term available referred above, while inter-se seniority of direct recruits and promotees is to be fixed on the basis of rotation of quota of vacancies, the year of availability, both in the case of direct recruits as well as the promotees, for the purpose of rotation and fixation of seniority, shall be the actual year of appointment after declaration of results/selection and completion of pre-appointment formalities as prescribed. It is further clarified that when appointments against unfilled vacancies are made in subsequent year or years either by direct recruitment or promotion, the persons so appointed shall not get seniority of any earlier year but get the seniority of the year in which they are appointed on substantive basis. The year of availability will be vacancy year in which a candidate of the particular batch of selected direct recruits or an officer of particular batch of promotees joins the post/service” i.e. in accordance to the DOPT OM dated 07.02.1986 & OM dated 03.07.1986.

12. The final seniority position by applying the above procedure is as follows:

Sl. No	Seniority No.	Name of the Junior Engineers/Category Tvl. / Tmt.	Date of Birth	Whether Promotee (P) or Direct Recruit (DR)	Date of Appointment	Place of working
1	291	S. Srividya	08-04-1970	P	20-09-2004	EE, General, Div-X
2	292	S. Bharathy	25-01-1970	P	20-09-2004	EE, Auto SS, Div-VIII
3	293	R. Kalaiarasy	13-03-1969	P	20-09-2004	SE-II, MP&OR
4	294	M. Lalithalochana	26-10-1969	P	20-09-2004	EE, General, Div-X
5	295	V.T. Vaithianathan	04-07-1968	P	15-12-2004	EE, Karaikal, Div-V
6	296	K. Rejithkumar	19-10-1969	P	24-09-2004	AE Mahe, Palloor SS
7	297	S. Karthikeyan	27-11-1966	P	23-09-2004	EE, Urban O&M, Div-I
8	298	K. Selvarajou	01-07-1966	P	23-09-2004	EE, Rural(N) O&M, Div-IV
9	299	G. Kanguyane	25-04-1969	P	20-09-2004	EE, EHV, DIV-VI
10	300	D. Saravanan	01-07-1968	P	30-09-2004	EE, Rural(N) O&M, Div-IV
11	301	S. Selvapandian SC)	06-10-1971	P	30-09-2004	EE, Urban O&M, Div-I
12	302	K.S. Thayanithi	09-05-1959	P	20-09-2004	Retired on 31-05-2019
13	303	J. Janakiraman (SC)	25-09-1969	P	11-10-2004	EE, Rural (S) O&M, Div-IX
14	304	V. Hemalatha	15-04-1970	P	25-01-2005	SE-III, O&M PR
15	305	S. Vijayakumari	10-08-1968	P	20-09-2004	EE, EHV, DIV-VI

16	306	M. Amourdalingam	27-07-1966	P	21-10-2005	Retired on 01-05-2022
17	307	Soupou Soubourayalou	16-03-1970	P	21-10-2005	Transferred to PWD, Puducherry (Service placed at IGMCRI)
18	308	Loguesvary Tirouvenguidame	13-08-1971	P	21-10-2005	EE, MRT & MMC, Div-VII
19	309	M. Mutlukumar	05-03-1979	DR	07-06-2006	EE, Rural (S) O&M, Div-IX
20	310	M. Ayarar	10-10-1978	DR	08-06-2006	Resigned on 13-01-2009
21	311	P. Balamurugan	29-10-1981	DR	07-06-2006	EE, Rural(N) O&M, Div-IV
22	312	M. Muruganandam	06-03-1979	DR	07-06-2006	EE, Karaikal, Div-V
23	313	N. Mageswari	06-03-1982	DR	08-06-2006	EE, General, Div-X
24	314	N. Baskaran	06-12-1983	DR	07-06-2006	EE, Rural (S) O&M, Div-IX
25	315	C. Anitha	20-10-1978	DR	09-06-2006	EE, Karaikal, Div-V
26	316	S. Dorai Siva Shanmugam	03-12-1981	DR	07-06-2006	EE, Urban O&M, Div-I
27	317	M. Mohamed Ismail	17-09-1983	DR	06-06-2006	EE, Rural (S) O&M, Div-IX
28	318	P. Subramanian	18-01-1966	DR	12-07-2006	EE, Karaikal, Div-V
29	319	A. Ilayaraja (SC)	31-01-1979	DR	07-06-2006	Resigned on 15-02-2008
30	320	M. Balaji	21-01-1981	DR	07-06-2006	EE, Auto SS, Div-VIII
31	321	K. Selvamuthayan	08-09-1981	DR	09-08-2006	EE, Urban O&M, Div-I
32	322	K. Nagarajan	20-12-1982	DR	07-06-2006	EE, Rural(N) O&M, Div-IV
33	323	R. Stalin	17-01-1980	DR	07-06-2006	EE, Rural (S) O&M, Div-IX
34	324	R. Ariputhari (SC)	03-08-1972	DR	07-06-2006	
35	325	E. Ramadevi (SC)	02-03-1983	DR	17-08-2006	EE, Rural(N) O&M, Div-IV
36	326	V. Ramanathan	16-02-1964	DR	09-06-2006	EE, Rural (S) O&M, Div-IX
37	327	B. Mohankumar	08-02-1964	DR	07-06-2006	EE, Urban O&M, Div-I
38	328	R. Lakshmi (PH)	02-09-1975	DR	10-07-2013	EE, Cables & TTC, Div-II
39	329	S.Tirumourugane (PH)	02-06-1971	DR	03-07-2013	EE, Rural(N) O&M, Div-IV

/BY ORDER/


(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
cum HEAD OF DEPARTMENT

To

The Officials concerned. Through proper channel
Electricity Department,
Puducherry.

Copy to :

1. The Under Secretary to Government (Power), Chief Secretariat, Puducherry.
2. The Superintending Engineer - O&M / MP&OR, ED, Puducherry.
3. The Executive Engineer, Division-I/II/III/IV/V/VI/VII/VIII/IX/X, Electricity Department, Puducherry, Karaikal.
4. The Assistant Engineer, Electricity Department, Mahe & Yanam.
5. The Assistant Engineer, Computer Section – Electricity Department, Puducherry.
6. The Private Secretary - Superintending Engineer cum HOD/OSD, ED, Puducherry.
7. Spare file – F.No.4-4/ED/Estt./A3/2023