

**GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT  
PUDUCHERRY**

No.11-1/ED/Estt./A7/ASSISTANT/MACP/2025-26

dt. 24.02.2026

**ORDER**

Sub: ED – Estt. – Grant of third financial Upgradation under MACP Scheme to Thiru V. Anandan, Assistant, O/o the Executive Engineer - SPM & Buildings, Electricity Department, Puducherry- Orders – Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D. Note No.1117/ID(P)D/P7/MACP/Assistant/2026/686 dated 13.02.2026 of the Industrial Development (Power) Department, Puducherry.

-:O:-

Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to Thiru V. Anandan, Assistant, O/o the Executive Engineer- SPM & Buildings, vide reference 3<sup>rd</sup> cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7<sup>th</sup> CPC Pay Matrix on the date noted against the official:

| Sl. No | Name and Designation held at the retirement along with Pay Band & Grade Pay / Level of Pay Matrix                                       | Date of appointment on Regular basis with designation                                                        | No. of Promotions/ ACP/MACP availed so far                                                                                                                                                                                                         | Date of completion of 10 years of continuous service in the same gradepay | Date of eligibility for III Financial up-gradations along with Pay Band with Grade Pay / Level of Pay Matrix.      |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 1      | Thiru V. Anandan, Assistant, O/o the Executive Engineer - SPM & Buildings Level 6 of Pay Matrix (Pay Band 1: Rs.9300-34800 +GP Rs.4200) | <u>Lower Division Clerk</u><br>28.03.2002<br>FN<br>Level-2 of Pay Matrix (PB-1: Rs. 5200-20200 + GP Rs.1900) | <u>I- Promotion</u><br>10.08.2007<br>FN<br>Upper Division Clerk<br>Level-4 of Pay Matrix (PB-1: Rs.5200-20200 + GP Rs.2400)<br><br><u>II- Promotion</u><br>08.02.2016<br>FN Assistant (PB-2: Rs. 9300-34800 + GP Rs.4200)<br>Level-6 of Pay Matrix | 07.02.2026 AN                                                             | <u>III Financial Up-gradation</u><br>w.e.f 08.02.2026 (PB-2: Rs. 9300-34800 + GP Rs.4600)<br>Level-7 of Pay Matrix |

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then he shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1<sup>st</sup> & 2<sup>nd</sup> cited.

7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.

**/By Order/**

*V. Kamalakumari*  
**(V. KAMALAKUMARI)** 24/2/2026  
**SPECIAL OFFICER**

To  
Thiru V. Anandan, Assistant,  
O/o the Executive Engineer - SPM & Buildings,  
Electricity Department, Puducherry.

Copy to:

**"Through proper channel"**

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Director of Accounts and Treasuries, Puducherry.
5. O/o the Executive Engineer- Executive Engineer - SPM & Buildings, Electricity Department, Puducherry.
6. Spare/stock file.
7. The Assistant Engineer- Computer Section. ---With instructions to upload the same in the department website.

**--with the Service Book of the individual.**