

No.1-1/ED/Estt./A6/MACP/JE/2023-24  
**GOVERNMENT OF PUDUCHERRY**  
**ELECTRICITY DEPARTMENT**

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Puducherry, dt. 05.07.2023

**ORDER**

Sub: ED – Estt. – Grant of first, second and third Financial Upgradation under Modified Assured Career Progression Scheme to Tmt. S. Bharathi, Junior Engineer of this Department – Orders – Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.73310/ID(P)D/P7/MACP/JE/2022/1848, dt.26.06.2023 of the Industrial Development (Power) Department, Puducherry.

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Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of first, second and third financial upgradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure vide references 3<sup>rd</sup> cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7<sup>th</sup> CPC Pay Matrix is also detailed in the **Annexure**.

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employee may have an option to get their fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by them.
4. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
5. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1<sup>st</sup> & 2<sup>nd</sup> cited.
6. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
7. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.
- 8. The financial upgradation under MACP Scheme are subject to condition that as Tmt. S. Bharathi, Junior Engineer was granted pay fixation with notional increments consequent on promotion from the post of Tester to Draughtsman (Rs.1230 to 1290) and from the post of Draughtsman to Junior Engineer Gr-II, the pay fixation with notional increments and consequent increments granted to the above official on promotion from the post of Tester to Draughtsman and from the post of Draughtsman to Junior Engineer-II shall be revised as per FR 22 I a (2) so that the fixation benefits gained until December 1995 shall be nullified and subsequent re-fixation shall also be effected and the difference of pay shall be recovered in the MACP arrears due to them.**

T. Chanemougam

(T.CHANEMOUGAM)  
**SUPERINTENDING ENGINEER**  
**-CUM-HEAD OF DEPARTMENT**

To

The Individuals concerned

"Through proper channel"

Copy to:

1. The Superintending Engineer- O&M, PR /MP & OR, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.\*\*
4. The Executive Engineer –MRT & MMC, Electricity Department, Puducherry.
5. The Director of Accounts and Treasuries, DAT, Puducherry.
6. The Assistant Engineer- Computer Section. .... With instructions to upload the same in the Department website.
7. Spare/stock file.

\*\* Along with the Service Book of the officials concerned.

**Annexure to the Order No. No.1-1/ED/Estt./A6/MACP/JE/2023-24, dated 5.07.2023**

| Sl. No                                                                                                                                                               | Name & Designation                                                                                      | Present level in the Pay matrix | Pay | Date of eligibility for grant of first/second/third financial upgradation on completion of 10/20/30 years of service from the initial appointment. | Eligible Level in the 7th Pay Matrix/ Pay band and Grade pay on the grant of first, second and third financial upgradation                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.                                                                                                                                                                   | Tmt. S. Bharathi, Junior Engineer<br>Level 7 of Pay Matrix<br><br>(Pay Band: Rs.9300-34800 +GP Rs.4600) |                                 |     | 10 Years<br>25.12.2002                                                                                                                             | 1 <sup>st</sup> -MACP<br>w.e.f.01.09.2008**<br>Pay Band: Rs.9300-34800<br>+GP Rs.4600<br>(Level-7 of Pay Matrix)<br>**Date of Implementation of MACP scheme. |
|                                                                                                                                                                      |                                                                                                         | Level-7 of Pay Matrix           |     | 20 Years<br>25.12.2012                                                                                                                             | 2 <sup>nd</sup> -MACP<br>w.e.f. 26.12.2012<br>Level-8 of Pay Matrix<br>(Pay Band: Rs.9300-34800 +GP Rs.4800)                                                 |
|                                                                                                                                                                      |                                                                                                         |                                 |     | 30 Years<br>25.12.2022                                                                                                                             | 3 <sup>rd</sup> -MACP<br>w.e.f. 26.12.2022<br>Level-9 of Pay Matrix<br>(Pay Band: Rs.9300-34800 +GP Rs.5400)                                                 |
| Third financial up-gradation under MACP scheme already granted vide Order dated 13.07.2015 of this department to Tmt. S. Bharathi, Junior Engineer stands cancelled. |                                                                                                         |                                 |     |                                                                                                                                                    |                                                                                                                                                              |

*T. Chanemougam*  
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