

No. 1064
Date 27/12/2022

Puducherry, dt. 23.12.2022.

ORDER

Sub: ED - Estt. - Grand of second Financial Up-gradation under MACP Scheme to Tmt. M. Bommi, MTS (G) of Electricity Department, Puducherry - Orders - issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. No.58371/1/CS/(P)/P7/MACP/2021/1379 Dated 12.12.2022 of the Under Secretary to Government (Power). Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. 1st cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of second financial up-gradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed in the **Annexure**.

2. The Official is entitled to exercise the option to get her pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial up-gradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.
4. If a regular promotion is offered but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the staff subsequently refuse promotion, it shall not be a ground to withdraw the financial up-gradation. They shall however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.
5. The pay of the official will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt (D), dated 22.10.2019.
6. The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.
7. The MACP Scheme benefits are subject to audit and excess / erroneous payment, if any, will be recovered in future.
8. The release of ACP/MACP/arrears to the Govt. Employee shall be claimed in terms of I.D. Note/OM.No.529/ED/F3/2021 dt: 08.10.2021 of the Finance Dep. Pdy.

(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

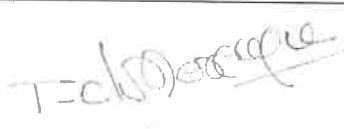
1. The Superintending Engineer - MP & OR / O&M / PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power) Puducherry.
3. The Under Secretary to Government, Finance Department, Puducherry.
4. The Financial Controller, Electricity Department, Puducherry. ***
5. The Director of Accounts and Treasuries, Puducherry.
6. The Assistant Engineer - Computer Section With a request to upload the same in the Department Website.
7. Spare / Stock.

*** Along with PRs and Service Book of the Official concerned.

Annexure

No.11-1/ED/ESTT./A6/MTS/MACP/2020 Date: 23.12.2022

Sl. No	Name / Designation of the Official in the present post	Date of appointment in the entry grade post	Date of eligibility of II Financial up-gradation under MACP	Eligible Level of Pay Matrix for II Financial Up-gradation under MACP
O/o THE FINANCIAL CONTROLLER ELECTRICITY DEPARTMENT, PUDUCHERRY				
1	Tmt. M. Bommi, MTS (G) Level 2 of Pay Matrix (PB-1, Rs.5200-20200 + GP 1900)	Sanitary Assistant 21.11.2001 (F.N)	21.11.2021	Level 3 of Pay Matrix (PB-1, Rs.5200-20200 +GP 2000)


(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM-HOD

Puducherry, dt. 23.12.2022

ORDER

Sub: ED - Estt. - Grant of third financial upgradation under Modified Assured Career Progression Scheme to 2 Nos. of Assistant Line Inspectors of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.78805/CS(P)/P7/MACP/ALI/2022/1380, dt.12.12.2022 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to the officials mentioned in the Annexure vide reference 3rd cited and the details of eligibility of Pay band and Grade Pay on grant of financial upgradation is also detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employees may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

T. Chanemougam

(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

To
The Individuals concerned,

"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Assistant Engineer -Yanam, Electricity Department.**
5. The Deputy Director of Accounts and Treasuries, Yanam.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file.

**** Along with the Service Book & APARs of the officials concerned**

Sl. No	Name & Designation	Pay and Grade Pay on completion of 30 years of continuous service from the initial appointment for 3rd financial upgradation	Date and eligible Pay band and Grade pay /Level on grant of 3rd financial upgradation under MACP scheme
1.	Tvl. S.Kodandaramayya, Assistant Line Inspector (Retired)	Rs.11,560 + GP Rs.2800/- as on 12.04.2013	13.04.2013 Pre-revised scale Rs.9300-34800 + GP 4200 (Level 6 of 7th CPC)
2.	G.Rajeswara Rao, Assistant Line Inspector (Retired)	Rs.12,680 + GP Rs.2800/- as on 02.03.2013	03.03.2013 Pre-revised scale Rs.9300-34800 + GP 4200 (Level 6 of 7th CPC)


(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

No. 1066
Date: 27/12/2022

Puducherry, dt. 23.12.2022

ORDER

Sub: ED - Estt. - Grant of third financial upgradation under Modified Assured Career Progression Scheme to Thiru Mattaparthi Subba Rao, Assistant Line Inspector (Retired) of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.78806/ID(P)D/P7/MACP/ALI/2022/1381, dt.12.12.2022 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to Thiru Mattaparthi Subba Rao, Assistant Line Inspector (Retired) vide reference 3rd cited and the details of eligibility of Pay band and Grade Pay on grant of financial upgradation is detailed in the **Annexure**.

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.

7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

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(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

To
The Individual concerned,

"Through proper channel"

Copy to:

1. The Superintending Engineer- O&M/PR, MP&OR, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Assistant Engineer - Yanam, Electricity Department.**
5. The Deputy Director of Accounts and Treasuries, Yanam.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file.

**** Along with the Service Book of the official concerned**

17.5(Com)

Annexure to the Order No.11-1/ED/Estt./A6/MACP/ALI/2022, dated 23.12.2022

Sl. No	Name & Designation	Pay Band on completion of 30 years of continuous service from the initial appointment for 3 rd financial upgradation	Date and eligible Pay band and Grade pay /Level on grant of 3 rd financial upgradation under MACP scheme
1.	Mattaparth Subba Rao, Assistant Line Inspector (Retired)	Rs.5200-20200 + GP Rs.2800/- as on 11.04.2013	12.04.2013 Pre-revised scale Rs.9300-34800 + GP 4200 (Level 6 of 7 th CPC)

T. Chanemougam

**(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT**