

GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
PUDUCHERRY

No.1367....
Date. 29.05.26

No.11-1/ED/Estt./A7/HELPERS/MACP/2026-27/83

dt.27.05.2026

ORDER

Sub: ED - Estt. - Grant of first financial upgradation under Modified Assured Career Progression Scheme to Construction Helpers of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt.19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt.22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No. 286/1/ID(P)D/P7/MACP/HELPER/2026/824, dated 22.05.2026 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed for grant of first financial upgradation under Modified Assured Career Progression Scheme to the officials mentioned in the Annexure vide reference 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employees may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D. Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future. This order is also subject to the conditions stipulated in para.5 of G.O.M.S.No.6 dated 02.02.2019 of the Under Secretary to Govt. (Power), Puducherry.
8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D. Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

/By Order/

V. Kamalakumari 27/5/2026
(V. KAMALAKUMARI)
SPECIAL OFFICER

To

The Individuals concerned,

"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Director of Accounts and Treasuries, Karaikal.
5. The Executive Engineer, Electricity Department, Karaikal.
6. The Assistant Engineer- Computer Section. --With instructions to upload the same in the Department website.
7. Spare/stock file.

Annexure to the Order No.11-1/ED/Estt./A7/Helper/MACP/2026, dated 27.05.2026

Sl. No.	Name and Designation of the present post along with Pay Band & Grade Pay / Level of Pay Matrix Thiru	Date of appointment as Direct recruitee on Regular basis with designation	Date of completion of 10 years of continuous service since initial appointment	Date of eligibility for I Financial up-gradation under MACP Scheme	Eligible Pay Band / Level of Pay Matrix
1.	S. Ramkumar Construction Helper, O/o the EE,Electricity Department, Karaikal.	04.03.2016 FN Construction Helper	03.03.2026	04.03.2026	Level 3
2.	K. Jerin Mathews Construction Helper, O/o the EE,Electricity Department, Karaikal.	04.03.2016 FN Construction Helper	03.03.2026	04.03.2026	
3.	C. Pannirselvam Construction Helper, O/o the EE,Electricity Department, Karaikal.	04.03.2016 FN Construction Helper	03.03.2026	04.03.2026	
4.	K. Sivakumar Construction Helper, O/o the EE,Electricity Department, Karaikal.	04.03.2016 FN Construction Helper	03.03.2026	04.03.2026	
5.	S. Aravindan Construction Helper, O/o the EE,Electricity Department, Karaikal.	04.03.2016 FN Construction Helper	03.03.2026	04.03.2026	
Pay scales ⇒	Level 2 of Pay Matrix (Rs. 5200-20200 + GP Rs. 1900)	--	--	--	PayMatrix PB-1 5200- 20200 + GP 2000)

/By Order/

V. Kamalakumari
(V. KAMALAKUMARI) 27/5/2026
SPECIAL OFFICER