

Puducherry, dt. 18.10.2022

ORDER

Sub: ED - Estt. - Grant of Third Financial Upgradation under Modified Assured Career Progression Scheme to Thiru P. Amarnath, Senior Commercial Assistant, and Thiru S. Mourougane Commercial Assistant, of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.495/1/ID(P)F/P7/MACP/CA/2022, dt.05.10.2022 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial up-gradation under Modified Assured Career Progression Scheme vide reference 3rd cited to Thiru P. Amarnath, Senior Commercial Assistant, and Thiru S. Mourougane Commercial Assistant, and the details of eligibility of Pay Level on grant of financial up-gradation in the 7th CPC Pay Matrix is detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial up-gradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by them.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial up gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial up gradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP/arrears to the Govt. Employee shall be claimed in terms of I.D. Note/OM.No.529/ED/F3/2021 dt: 08.10.2021 of the Finance Dep. Pdy.

(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

To
The Individual concerned.

"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer- Urban O&M, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, Puducherry.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file.

**** Along with the Service Book and CRs of the officials.**

Sl. No.	Name / Designation of the Official in the present post	Date of appointment in the entry grade post	Date of eligibility for III Financial up-gradation under MACP	Eligible Level of Pay Matrix for III Up-gradation under MACP
	Tvl.			
1.	P. Amarnath, Senior Commercial Assistant Level 5 of Pay Matrix (PB-1, Rs.5200-20200 + GP 2800)	Construction Helper (Work Charged) 20.01.1992 (FN) (Rs.5200 -20200 +GP Rs.1900)	20.01.2022	Level 6 in Pay Matrix w.e.f 20.01.2022 (Pre-revised scale Rs.9300-34800 + GP 4200)
2.	S. Mourougane Commercial Assistant Level 5 of Pay Matrix (PB-1, Rs.5200-20200 + GP 2800)	Helper Construction (Work Charged) 20.08.1992 (FN) (Rs.5200 -20200 +GP Rs.1900)	20.08.2022	Level 6 in Pay Matrix w.e.f 20.08.2022 (Pre-revised scale Rs.9300-34800 + GP 4200)

T. Chanemougam

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-CUM-HEAD OF DEPARTMENT