

No.....023/061  
Date.....

No.11-1/ED/ESTT./A6/Driver/MACP/2021  
GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT

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Puducherry, 07.05.2021.

ORDER

**Sub:** ED - Estt. - Grant of first Financial Up-graduation under MACP Scheme to 3 Nos. of Driver of Electricity Department, Puducherry - Orders - issued.

**Ref:** 1. G.O.Ms.No.84, dated, 26.08.2009 and I.D Note/Office Memorandum, dated 09.11.2019 of the Under Secretary to Govt., Department of Personal and Administrative reforms (Personal wing), Puducherry.  
2. Office Memorandum No. No.50246/CS(P)/P7/2021/1500, Dated 04.05.2021 of the Under Secretary to Government (Power). Industrial Development (Power) Department, Puducherry.

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Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial up-graduation under Modified Assured Career Progression Scheme to 3 Nos. of Driver to the next higher Level in the Pay Matrix as detailed in the **Annexure**;

2. The Officials are entitled to exercise the option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.

3. There will not be further fixation and functional promotion to the next higher post following the financial up-graduation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.


4. If a regular promotion is offered but was refused by the staff before becoming entitled to a financial up-graduation, no financial up-graduation shall be allowed. If however, financial up-graduation has been allowed due to stagnation to the staff subsequently refuse promotion, it shall not be a ground to withdraw the financial up-graduation. They shall however, not be eligible to be considered for further financial up-graduation till they agree to be considered for promotion again and the next financial up-graduation shall also be deferred to the extended period of debarment due to refusal.

5. The pay of the officials will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt (D), dated 22.10.2019.

6. The grant of financial up-graduation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.

7. The MACP Scheme benefits are subject to audit and excess / erroneous payment, if any, will be recovered in future.

To  
The Individual concerned.

  
(R.MURALI)  
SUPERINTENDING ENGINEER-CUM-HOD

Copy to - "Through proper channel"

1. The Superintending Engineer - MP & OR / O&M / PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power) Puducherry.
3. The Under Secretary to Government, Finance Department, Puducherry.
4. The Executive Engineer - SPM & Building Electricity Department, Puducherry.
5. The Executive Engineer - Rural (North) O&M, Electricity Department, Puducherry.
6. The Director of Accounts and Treasuries, Puducherry.
7. The Assistant Engineer - Computer Section ..... With a request to upload the same in the Department Website.
8. Spare / Stock.

\*\*\* Along with CRs and copy of Service Book of the Official concerned.