

No.11-1/ED/Estt./A.6/MACP/HELPER/2022
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

COMPUTER CENTRE
ELECTRICITY DEPARTMENT
PONDICHERRY.

No.....586.....
Date....12/09./2022

Puducherry, dt. 12.09.2022

ORDER

Sub:	Electricity – Establishment – Grant of First Financial up-gradation under M.A.C.P. Scheme to Helper, Electricity Department, Puducherry -Orders - Issued.		
Ref:	1	G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.	
	2	O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.	
	3	I.D. No. 429/1/CS(P)/P7/HELPER/MACP/2022, dated 01.09.2022 of the Under Secretary to Government (Power), Industrial Development (Power) Department, Puducherry.	

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of **FIRST** financial up-gradation under Modified Assured Career Progression Scheme to the Helpers mentioned in the “**Annexure**” to this Order, to the level -3 of Pay Matrix (PB Rs.5200-20200 + 2000 (Grade Pay) with effect from the date noted against each.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure as per the rules in force from time to time.
3. There will be no further fixation on functional promotion to the next higher post following the financial up-gradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.
4. If a regular promotion is offered, but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (1)(a)(1).
6. The grant of financial up-gradation under the M.A.C.P. Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84 dated 26.08.2009.
7. The MACP Scheme benefits are subject to audit and excess/erroneous payment, if any will be recovered in future. This order is also subject to the conditions stipulated in para.5 of G.O.M.S.No.6 dated 02.02.2019 of the Under Secretary to Govt. (Power), Puducherry.
8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D. Note/O.M. No.529/FD/F3/2021 dt. 08.10.2021 of the Finance Department, Puducherry.

(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

To
Individual concerned

“Through proper channel”

Copy to:

1. The Under Secretary to Govt. (Power), Puducherry
2. The Under Secretary to Government, Finance Department, Puducherry.
3. The Director of Accounts and Treasuries, Puducherry.
4. The Executive Engineer- MRT & MMC, Electricity Department, Puducherry.**
5. Stock file/spare
6. The Assistant Engineer- Computer Section.....With a request to upload the same in the Department website.

ANNEXURE

Sl. No.	Name and Designation/ Present Pay Band and Grade Pay/Level in the Pay Matrix	Date of initial appointment as Construction Helper on regular basis	Date of completion of 10 years of service in the same Grade Pay Rs.1900	Date of eligibility for the grant of First financial up-gradation on completion of 10 years of continuous service	Eligible P Matrix Level fo First Financial Up- gradation
O/o THE EXECUTIVE ENGINEER- MRT & MMC, ELECTRICITY DEPARTMENT, PUDUCHERRY					
1	L. Shammugam, Helper	30.05.2011 AN	30.05.2021	31.05.2021	Level -3
2	S. Shabari gireyraj an, Helper	01.06.2011	31.05.2021	01.06.2021	
Pay scales ←	Level 2 of Pay Matrix (Rs. 5200-20200 + GP Rs. 1900) (Transfer of Post)	--	--	--	Pay Matrix (Rs. 5200- 20200 + GP Rs. 2000)

(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT