

Puducherry, dt. 24.07.2023

No. A20
Date. 24/07/2023

ORDER

Sub: ED - Estt. - Grant of third Financial Upgradation under Modified Assured Career Progression Scheme to the Tmt.S.Srividya, Tmt.M.Lalithalochana and Tmt.R.Kalairasi, Junior Engineers of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.90566/ID(P)D/P7/MACP/JE/2023/1878, dt.17.07.2023 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure vide references 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they will be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they will be placed at the next higher cell in the level. The employees may have an option to get their fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by them.
4. If a functional promotion is offered, but was refused by the staffs before becoming entitled to a financial upgradation, no financial up-gradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staffs subsequently refuse promotion, it shall not be a ground to withdraw the financial up-gradation. They will, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (i) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.
9. The financial up-gradation under MACP Scheme are subject to condition that as Tmt.S.Srividya, Junior Engineer was granted pay fixation on promotion from the post of Tester to Draughtsman (Rs.1260 to 1350), Tmt.M.Lalithalochana, Junior Engineer was granted pay fixation on promotion from the post of Tester to Draughtsman (Rs.1260 to 1320) and Tmt.R.Kalairasi, Junior Engineer was granted pay fixation on promotion from the post of Tester to Draughtsman (Rs.1260 to Rs.1320), the pay fixation granted to the above officials from the post of Tester to Draughtsman and from the post of Draughtsman to Junior Engineer and the fixation benefits gained upto December 1995 shall be nullified and consequent increments granted thereafter also be revised and subsequent re-fixations shall also be effected. Further, the difference of pay after re-fixation shall be recovered in the MACP arrears due to them.

(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

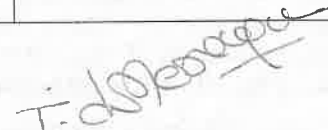
To

The Individual concerned,--"Through proper channel"

Copy to:

1. The Superintending Engineer- O&M,PR /MP & OR, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer -General, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, DAT, Puducherry.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file. ** Along with the Service Book of the official concerned

Sl. No	Name & Designation	Present Pay level in the Pay matrix	Date of eligibility for grant of third financial upgradation on completion of 30 years of service from the initial appointment.	Eligible Level in the 7th Pay Matrix/ Pay band and Grade pay on the grant of third financial upgradation
	Tvl.			
1.	S.Srividya, Junior Engineer Level 8 of Pay Matrix (Pay Band: Rs.9300-34800 +GP Rs.4800)	Level-8 of Pay Matrix	30 Years 19.03.2021	3 rd -MACP (Level-9 of Pay Matrix) (Pay Band: Rs.9300-34800 +GP Rs.5400)
2.	M.Lalithalochana, Junior Engineer Level 8 of Pay Matrix (Pay Band: Rs.9300-34800 +GP Rs.4800)	Level-8 of Pay Matrix	30 Years 28.12.2022	3 rd -MACP (Level-9 of Pay Matrix) (Pay Band: Rs.9300-34800 +GP Rs.5400)
3.	R.Kalaiarasi, Junior Engineer Level 8 of Pay Matrix (Pay Band: Rs.9300-34800 +GP Rs.4800)	Level-8 of Pay Matrix	30 Years 26.12.2022	3 rd -MACP (Level-9 of Pay Matrix) (Pay Band: Rs.9300-34800 +GP Rs.5400)


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