

No.....108.....
Date..05/05/2022

No.11-1/ED/ESTT./A6/LDC/MACP/2022-23

GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry, dt. 05.05.2022.

ORDER

Sub: ED - Estt. - Grant of first financial upgradation under MACP Scheme to Thiru. S. Jayakumar, L.D.C, of Electricity Department, Puducherry - Orders - issued.

Ref: 1. G.O.Ms.No.84, dated , 26.08.2009 and I.D Note/Office Memorandum, dated 09.11.2019 of the Under Secretary to Govt., Department of Personal and Administrative reforms (Personal wing), Puducherry.
2. I.D.No.67396/1/CS(P)/P7/LDC/MACP/2021 , dated.22.04.2022 of the Under Secretary to Government (Power), Industrial Development (Power) Department, Puducherry.

Pursuant to the I.D.Note second cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for grant of first financial upgradation under Modified Assured Career Progression Scheme to Thiru. S. Jayakumar, Lower Division Clerk to the next higher pay in the Level 3 of Pay Matrix (pre revised Pay Band-1, Rs.5200-20200 + GP Rs.2000) with effect from **11.11.2015** as bellow;

Sl. No.	Name of the Lower Division Clerk	Date of appointment in the entry grade post (L.D.C.)	Date of first ACP /MACP / 1st Promotion with pay structure	Date of eligibility for the grant of first financial upgradation under MACP scheme	Eligible Pay Band and Grade Pay for first financial upgradation under MACP scheme with pay structure
1.	Thiru. S. Jayakumar	11.11.2005 FN (Pay Band-1 Rs.5200-20200 + GP Rs.1900)	NIL	11.11.2015 FN	Level 3 of the Pay Matrix (pre revised Pay Band-1, Rs.5200-20200 + GP Rs.2000 in PB-1)

- The Official is entitled to exercise the option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.
- There will not be further fixation and functional promotion to the next higher post following the financial upgradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.
- If a regular promotion is offered but was refused by the official before becoming entitled to a financial upgradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the official subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He shall however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.
- The pay of the official will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt(D), dated 22.10.2019.
- The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.
- The MACP Scheme benefits are subject to audit and excess/erroneous payment, if any, will be recovered in future.
- The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

T. CHANEMOUGAM
(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

- The Superintending Engineer - MP & OR / O&M-PR, Electricity Department, Puducherry.
- The Executive Engineer - R(S) O&M, Electricity Department, Puducherry.**
- The Under Secretary to Government (Power) Puducherry.
- The Under Secretary to Government, Finance Department, Puducherry.
- The Director of Accounts and Treasuries, Puducherry.
- ☒ The Assistant Engineer - Computer SectionWith a request to upload the same in the Department Website.
- Spare / Stock.

** Along with the Service Book & APARs of the official concerned