

NO.11-1/ED/ESTC./A.O/ACP/Helper/2022  
GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT  
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Puducherry, dt. 12.04.2022

**ORDER**

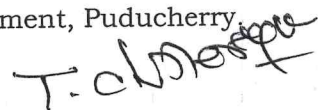
|      |                                                                                                                                               |                                                                                                                                                                  |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sub: | Electricity – Establishment – Grant of First Financial up-gradation under A.C.P. Scheme to Thiru. P. Krishnamurthy, Helper - Orders - Issued. |                                                                                                                                                                  |
| Ref: | 1                                                                                                                                             | G.O.Ms.No.58, dated 30.09.1999 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.                                           |
|      | 2                                                                                                                                             | I.D. No. 59334/1/CS(P)/P7/ Helper/ACP/2021 dated 23.03.2022 of the Under Secretary to Government (Power), Industrial Development (Power) Department, Puducherry. |

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Pursuant to the G.O. first cited communicating the Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial up-gradation under Assured Career Progression Scheme to the official mentioned below, to the Pay Band and Grade Pay (Level) on the date noted against him:

| Name and Designation/<br>Present Pay Band and Grade Pay/Pay Level in the Pay Matrix<br>Tvl.  | Date of initial appointment on regular basis with Designation | Date of completion of 12 years of continuous service from the date of initial appointment | Date of eligibility for the grant of First financial up-gradation on completion of 12 years of continuous service under ACP Scheme | Eligible Pay Matrix Level for First Financial Up-gradation under ACP Scheme                                                                       |
|----------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>P. Krishnamurthy,</b><br>Helper,<br>Level-2 of Pay Matrix<br>PB-1(5200-20200+<br>GP 1900) | 09.11.1994<br>Construction<br>Helper<br>(Work Charged)        | 08.11.2006                                                                                | 09.11.2006                                                                                                                         | Rs. 4000-100-6000 of<br>5 <sup>th</sup> CPC<br>Corresponding of<br><b>Level -4</b> of the Pay<br>Matrix<br>PB-1 (5200-20200 +<br><b>GP 2400</b> ) |

- The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure as per the rules in force from time to time.
- There will not be any further fixation on functional promotion to the next higher post following the financial up-gradation. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay scale under the ACP scheme.
- In case of refusal to accept higher post on regular promotion subsequently, the employee should be reverted from the higher scale granted under Assured Career Progression Scheme. However as and when he accepts regular promotion thereafter, he shall become eligible for the financial up-gradation under the ACP scheme only after he completes the required eligibility service period under the ACP scheme in that higher grade subject to the condition that the period for which debarred for regular promotion shall not count for the purpose.
- The pay of the official will be fixed under the provision of F.R. 22 (1) (a) (1) subject to a minimum financial benefit of Rs. 100/-.
- The grant of financial up-gradation under the A.C.P. Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.58 dated 30.09.1999.
- The ACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
- The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D. Note/O.M. No.529/FD/F3/2021 dt. 08.10.2021 of the Finance Department, Puducherry.



**(T. CHANEMOUGAM)**  
**SUPERINTENDING ENGINEER-CUM-HOD**

To  
Individual concerned

"Through proper channel"

Copy to:

- The Superintending Engineer-MP&OR / O&M /PR Electricity Department, Puducherry
- The Under Secretary to Govt. (Power), Puducherry
- The Under Secretary to Government, Finance Department, Puducherry.
- The Director of Accounts and Treasuries, Puducherry.
- The Executive Engineer-Cables & TTC, Electricity Department, Puducherry \*\*
- Stock file/spare