

Puducherry, dt. 17.05.2022

No.....146.....
Date..17/05/2022

ORDER

Sub: ED - Estt. - Grant of third financial upgradation under Modified Assured Career Progression Scheme to Lower Division Clerks of this Department - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.67396/1/CS(P)/P7/LDC/MACP/2021, dt.06.05.2022 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to Lower Division Clerks mentioned in the annexure vide reference 3rd cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is detailed in the **Annexure**.

2. The officials are entitled to exercise option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the officials will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.
7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP arrears to the Government Employee shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021, dt.08.10.2021 of the Finance Department, Puducherry.

(T.CHANEMOUGAM)

**SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT**

To

The Individuals concerned,

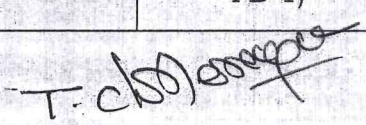
"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer - Rural (North) O&M, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, Puducherry.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file

Annexure to the Order No.11-1/ED/Estt./A6/MACP/LDC/2022, dated 17.05.2022

1. o.	Name of the Lower Division Clerk	Date of appointment in the entry grade post (Watchman)	Date of first ACP /MACP / 1st Promotion with pay structure	Date of eligibility for the grant of third financial upgradation under MACP scheme	Eligible Pay Band and Grade Pay for third financial upgradation under MACP scheme with pay structure
1.	Thiru. K. Sankar	Watchman 09.03.1989 (F.N)	1 st ACP(ignored) 09.03.2001 1 st MACP 01.09.2009 2 nd MACP 01.07.2009 1 st Promotion As LDC (with no pay Fixation) On 17.04.2013 (FN)	08.03.2019	III Financial upgradation w.e.f 09.03.2019 Level 4 of the Pay Matrix (pre revised Pay Band-1, Rs.5200-20200 + GP Rs.2400 in PB-1)
2.	Tmt. G. Patchaiamal	Watchman 04.10.1991 (F.N)	1 st ACP(ignored) 04.10.2003 1 st MACP 01.09.2008 2 nd MACP 04.10.2011 1 st Promotion As LDC (with no pay Fixation) On 30.03.2017 (FN)	03.10.2021	III Financial upgradation w.e.f 04.10.2021 Level 4 of the Pay Matrix (pre revised Pay Band-1, Rs.5200-20200 + GP Rs.2400 in PB-1)


(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT