

ORDER

Sub: ED - Estt. - Grand of first Financial Up-gradation under MACP Scheme to **Thiru M. Noyal, Multi Tasking staff, Thiru A. Kamalajothy, Multi Tasking staff and Thiru M. Dhananjayan, Multi Tasking staff**, of Electricity Department, Puducherry - Orders - issued.

Ref: 1. G.O.Ms.No.84, dated, 26.08.2009 and I.D Note/Office Memorandum, dated 09.11.2019 of the Under Secretary to Govt., Department of Personal and Administrative reforms (Personal wing), Puducherry.
2. Office Memorandum No.414/1/CS/(P)/P7/MACP/MTS/2020/2252, Dated 21.12.2021 of the Under Secretary to Government (Power). Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial up-gradation under Modified Assured Career Progression Scheme to **Thiru M. Noyal, Multi Tasking staff, Thiru A. Kamalajothy, Multi Tasking staff and Thiru M. Dhananjayan, Multi Tasking staff**, to the next higher Level in the Pay Matrix as detailed in the **Annexure**;

2. The Officials are entitled to exercise the option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.
3. There will not be further fixation and functional promotion to the next higher post following the financial up-gradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.
4. If a regular promotion is offered but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the staff subsequently refuse promotion, it shall not be a ground to withdraw the financial up-gradation. They shall however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.
5. The pay of the officials will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt (D), dated 22.10.2019.
6. The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.
7. The MACP Scheme benefits are subject to audit and excess / erroneous payment, if any, will be recovered in future.
8. The release of ACP/MACP/arrears to the Govt. Employee shall be claimed in terms of I.D. Note/OM.No.529/ED/F3/2021 dt: 08.10.2021 of the Finance Dep. Pdy.

(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

1. The Superintending Engineer - MP & OR / O&M / PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power) Puducherry.
3. The Under Secretary to Government, Finance Department, Puducherry.
4. The Executive Engineer- EHV Electricity Department, Puducherry.
5. The Executive Engineer- Rural (South).O&M Electricity Department, Puducherry.
6. The Director of Accounts and Treasuries, Puducherry.
7. The Assistant Engineer - Computer Section With a request to upload the same in the Department Website.
8. Spare / Stock.

*** Along with CRs and copy of Service Book of the Official concerned.

A.E. Comr

Annexure

No.11-1/ED/ESTT./A6/MTS/MACP/2020 Date: 22.02.2021

Sl. No	Name / Designation of the Officials in the present post	Date of appointment in the entry grade post	Date of eligibility of I Financial up-gradation under MACP	Eligible Level of Pay Matrix for I Financial Up-gradation under MACP
EXECUTIVE ENGINEER-RURAL EHV, ELECTRICITY DEPARTMENT, PUDUCHERRY				
1	Thiru M. Noyal, MTS (GEN) Level 1 of Pay Matrix (PB-1, Rs.5200-20200 + GP 1800)	02.02.2010 (F.N) Watchman MTS (Security) Re-designated as MTS (Gen) 04.02.2016 Rs.5200-20200 + GP Rs.1800	02.02.2020 FN	Level 2 of Pay Matrix (PB-1, Rs.5200-20200 +GP 1900)
2	Thiru . Kamalajothy, MTS (GEN) Level 1 of Pay Matrix (PB-1, Rs.5200-20200 + GP 1800)	03.01.2011 (F.N) Watchman MTS (Security) Re-designated as MTS (Gen) 27.12.2019 Rs.5200-20200 + GP Rs.1800	03.01.2021 FN	Level 2 of Pay Matrix (PB-1, Rs.5200-20200 +GP 1900)
EXECUTIVE ENGINEER-RURAL (SOUTH) O&M, ELECTRICITY DEPARTMENT, PUDUCHERRY				
3	Thiru . M. Dhananjayan, MTS (Secy) Level 1 of Pay Matrix (PB-1, Rs.5200-20200 + GP 1800)	10.01.2011 (F.N) Watchman MTS (Security) Re-designated as MTS (Gen) 18.01.2016 Rs.5200-20200 +GP Rs.1800	10.01.2021 FN	Level 2 of Pay Matrix (PB-1, Rs.5200-20200 +GP 1900)

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