

No. 909

Date 14/11/2023

Puducherry, dt. 10.11.2023

**ORDER**

Sub: ED - Estt. - Grant of third financial upgradation under Modified Assured Career Progression Scheme to Tmt. I.Marie Helene, Assistant- Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.93680/1/ID(P)D/P7/MACP/2023,dt.27.10.2023 of the Industrial Development (Power) Department, Puducherry.

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Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of third financial upgradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure vide reference 3<sup>rd</sup> cited and the details of eligibility of Pay Level on grant of financial upgradation in the 7<sup>th</sup> CPC Pay Matrix is also detailed in the **Annexure**.

2. The official is entitled to exercise option to get her pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then she shall be placed in the level to which she is promoted at a cell in the promoted level equal to the figure being drawn by her on account of MACP. If no such cell is available in the level to which promoted, she shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by her.
4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial up-gradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. She shall, however, not be eligible to be considered for further financial upgradation till she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1<sup>st</sup> & 2<sup>nd</sup> cited.
7. The MACP Scheme benefit is subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.

T.C. / [Signature]

**(T.CHANEMOUGAM)**  
**SUPERINTENDING ENGINEER**  
**-CUM-HEAD OF DEPARTMENT**

To  
The Individual concerned,  
"Through proper channel"

Copy to:

1. The Superintending Engineer- O&M,PR /MP & OR, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer - Urban O&M, Electricity Department, Puducherry.\*\*
5. The Director of Accounts and Treasuries, Puducherry.

6. The Assistant Engineer- Computer Section. .... With instructions to upload the same in the Department website.

7. Spare/stock file.

\*\* Along with the Service Book & APAR's of the official concerned

**Annexure to the Order No.11-1/ED/Estt./A.8/MACP/2023-24, dated 10.11.2023**

Sl. No	Name & Designation	Present Pay level in the Pay matrix	Date of eligibility for grant of third financial upgradation on completion of 30 years service from the date of the initial appointment.	Eligible Level in the 7th Pay Matrix/ Pay band and Grade pay on the grant of third financial upgradation
	Tvl.			
1.	I.Marie Helene, Assistant w.e.f.07.12.2022, O/o. the Executive Engineer-Urban O&M	Level-4 in pay matrix (Pay Band-1: Rs.5200-20200 + GP Rs.2400)	21.01.2017	<b>Level 5 of 7<sup>th</sup> CPC</b>  (Pay Band-1: Rs.5200- 20200 + GP Rs.2800)

*T. Chanemougam*  
**(T.CHANEMOUGAM)**  
**SUPERINTENDING ENGINEER**  
**-CUM-HEAD OF DEPARTMENT**