

No. 1011

Date 05/12/2023

Puducherry, dt. 04.12.2023.

ORDER

Sub: ED - Estt. - Grant of first Financial Up-gradation under MACP Scheme to Thiru M. Menon Monge, Lower Division Clerk of EE-EHV, Electricity Department, Puducherry - Orders - issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. No.600/1/ID/(P)/P7/MACP/LDC/2023/ Dated 24.11.2023 of the Under Secretary to Government (Power). Industrial Development (Power) Department, Puducherry.

Pursuant to the I.D.Note 3rd cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial up-gradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure and the details of eligibility of Pay Level on grant of financial upgradation in the 7th CPC Pay Matrix is also detailed in the **Annexure**.

2. The Official is entitled to exercise the option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial up-gradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.

4. If a regular promotion is offered but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the staff subsequently refuse promotion, it shall not be a ground to withdraw the financial up-gradation. He shall however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.

5. The pay of the official will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt (D), dated 22.10.2019.

6. The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.

7. The MACP Scheme benefits are subject to audit and excess / erroneous payment, if any, will be recovered in future.

8. The release of ACP/MACP/arrears to the Govt. Employee shall be claimed in terms of I.D. Note/OM.No.529/ED/F3/2021 dt: 08.10.2021 of the Finance Department, Puducherry.


(T. CHANEMOUGAM)

SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

1. The Superintending Engineer - MP & OR / O&M / PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power) Puducherry.
3. The Under Secretary to Government, Finance Department, Puducherry.
4. The Executive Engineer- EHV, Electricity Department, Puducherry.***
5. The Director of Accounts and Treasuries, Puducherry.
6. The Assistant Engineer - Computer Section With a request to upload the same in the Department Website.
7. Spare/stock file.

**** Along with the Service Book of the official.**

Annexure

No.11-1/ED/ESTT./A6/LDC/MACP/2020 Date: 04.12.2023

Sl. No .	Name / Designation of the Official in the present post	Date of appointment in the entry grade post	Date of eligibility of I Financial up-gradation under MACP	Eligible Level of Pay Matrix for I Financial Up-gradation under MACP
EXECUTIVE ENGINEER- EHV, ELECTRICITY DEPARTMENT, PUDUCHERRY				
1	Thiru M. Menon Monge, LDC, EE-EHV., Electricity Department, Puducherry Level 2 of Pay Matrix (PB-1, Rs.5200-20200 + GP 1900)	Lower Division Clerk 28.10.2013 FN	28.10.2023	Level 3 of Pay Matrix (PB-1, Rs.5200-20200 +GP 2000)


(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM-HOD