

Puducherry, dt. 27.10.2023

ORDER

Sub: ED - Estt. - Grant of second financial upgradation under Modified Assured Career Progression Scheme to Wireman- Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.No.20068/ID(P)D/P7/MACP/WM/2023, dated 16.10.2023 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the Government Orders/Office Memorandum cited above, the approval of the Departmental Screening Committee is conveyed for grant of second financial upgradation under Modified Assured Career Progression Scheme to the official mentioned in the Annexure vide reference 3rd cited and the details of eligibility of payband and grade pay on grant of financial upgradation in the 6th CPC Paystructure is also detailed in the **Annexure**.

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will be no further fixation of pay on functional promotion to the next higher post following the financial up-gradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion is offered; but was refused by the official before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the officials subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He will, however, not be eligible to be considered for further financial up-gradation till He agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.

7. The MACP Scheme benefit is subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

8. The release of ACP / MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.

T. Chanemougam

(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT

To
The Individual concerned,

"Through proper channel"

Copy to:

1. The Superintending Engineer- O&M,PR /MP & OR, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer -SPM&Building, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, Puducherry.
6. The Assistant Engineer- Computer Section. With instructions to upload the same in the Department website.
7. Spare/stock file.

**** Along with the Service Book of the official concerned.**

Sl. No	Name & Designation	Present Pay level in the Pay matrix	Date of eligibility for grant of second financial upgradation on completion of 20 years of service from the date of his initial appointment	Eligible Level in the 7th Pay Matrix/ Pay band and Grade pay on the grant of second financial upgradation
1.	P.Rathinavelu, Wireman, (retired on 31.07.2018) O/o. the Executive Engineer-SPM&Building	Level 4 of Pay Matrix (Corresponding PB1: Rs.5200-20200 + GP Rs.2400)	16.02.2009	2 nd Financial upgradation Level 5 of pay matrix in the scale of pay of Rs.5200-20200 + GP Rs.2800


(T.CHANEMOUGAM)
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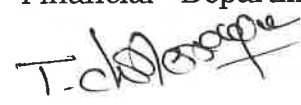
ORDER

Sub: ED – Estt. – Grant of first financial upgradation under Assured Career Progression Scheme to Wireman – Orders – Issued.

- Ref: 1. O.M. No.35034/3/97-Estt.(D), dt. 09.08.1999 of DoPT, New Delhi, communicated vide G.O.Ms.No.58, dated 30.09.1999 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. I.D.No.20068/ID(P)D/P7/MACP/WM/2023, dt.16.10.2023 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of financial up-gradation under Assured Career Progression Scheme to the official(s) mentioned in the "Annexure" to this Order and the details of eligibility of payscale on grant of financial upgradation under ACP Scheme is also detailed in the Annexure.

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
3. There will be no further fixation of pay on functional promotion to the next higher post following the financial up-gradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.
4. If a regular promotion is offered; but was refused by the official before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the officials subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He will, however, not be eligible to be considered for further financial up-gradation till He agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
6. The grant of financial upgradation under the ACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.
7. The ACP Scheme benefit is subject to Audit and excess/ erroneous payments, if any, will be recovered in future.
8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.


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7. Spare/stock file.

**** Along with the Service Book of the official concerned**

Annexure to the No.11-1/ED/Estt./A8/ACP/WM/2023, dated 27.10.2023

Sl. No	Name & Designation	Entry Grade as Direct Recruitment and Date of Regular Appointment	Date of Eligibility for financial up-gradation with the scale of pay
1.	TVL. P.Rathinavelu, Wireman, (retired on 31.07.2018) O/o. the Executive Engineer- SPM&Building	Construction Helper 16.02.1989 FN	16.02.2001 in the scale of pay Rs.4000-6000-5 th CPC (Corresponding to scale Rs.5200- 20200 +GP Rs.2400-6 th CPC) (Corresponding to Level-4 of Pay Matrix- 7 th CPC) (1 st Financial Upgradation after completion of 12 years under ACP scheme)


(T.CHANEMOUGAM)
SUPERINTENDING ENGINEER
-CUM-HEAD OF DEPARTMENT