

**GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
PUDUCHERRY**

No.11-1/ED/Estt./A7/MACP/2025-26 **1440**

dt.06.02.2026

ORDER

Sub: ED - Estt. - Grant of Third financial Upgradation under MACP Scheme to Tmt. P. Savithiri, Special Officer (Retd.), Electricity Department, Puducherry - Orders - Issued.

- Ref: 1. O.M. No.35034/3/2008-Estt.(D), dt. 19.05.2009 of DoPT, New Delhi, communicated vide G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
3. I.D.Note No.16/ID(P)D/P7/MACP/2025-26/680, dt. 05.02.2026 of the Industrial Development (Power) Department, Puducherry.

**COMPUTER CENTRE
ELECTRICITY DEPARTMENT
PONDICHERRY.**

No. 1102
Date 18.02.2026

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Pursuant to the Government Orders/Office Memorandum cited above, approval of the Departmental Screening Committee is conveyed to withdraw the 3rd MACP which was granted on 04.09.2015 (Rs. 9300 - 34800 + GP 4800) (Level 8 in 7th CPC) taking into account her notional service. Since the period of notional service prior to the actual date of monetary benefit in the post of Superintendent is not eligible for granting MACP as per O.M. NO. 1789/FD/F3/2023, dated 14/02/2023 of Finance Department Puducherry. As such, the Departmental Screening Committee revised and granted 3rd MACP with effect from 13.08.2020 taking into account the actual date of joining the post of Superintendent i.e., on 13.08.2010 on completion of 10 years of service in the same grade pay, the details are as detailed below:-

Sl. No.	Name and Designation of the present post along with Pay Band & Grade Pay / Level of Pay Matrix	Date of appointment as Direct recruit on Regular basis with designation	No. of Promotions/ ACP/ MACP availed so far	Date of completion of 10 years of continuous service in the same grade pay from the post of Superintendent	Date of eligibility for III Financial up-gradations along with Pay Band with Grade Pay / Level of Pay Matrix
1.	Tmt. P.Savithiri, Special Officer (Rtd.) Level 8 of Pay Matrix (Pay Band 2: Rs. 9300 - 34800 + Rs.4800)	<u>Stenographer</u> <u>Gr-III</u> 11.01.1995 FN Level-4 of Pay Matrix (PB-1: Rs. 5200-20200 + GP Rs.2400)	<u>I- Promotion</u> 28.06.2002 FN Stenographer Gr-II Level-6 of Pay Matrix (PB-2: Rs. 9300-34800 + GP Rs.4200) <u>II- Promotion</u> 13.08.2010 FN (notional) Superintendent) Level-7 of Pay Matrix (PB-2: Rs. 9300-34800 + GP Rs.4600) <u>IIIrd MACP</u> 04.09.2015 Level-8 of Pay Matrix (PB-2: Rs. 9300-34800 + GP Rs.4800) (may be revised) <u>III- Promotion</u> 24.07.2023 FN Level-8 of Pay Matrix (PB-2: Rs. 9300-34800 + GP Rs.4800)	12.08.2020	13.08.2020 (Level 8 of Pay Matrix) (PB-2: Rs. 9300 - 34800 + Rs.4800)

2. The official is entitled to exercise the option to get her pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same pay level as granted under MACPs. But if it happens to be in a post carrying higher pay level than what is available under MACPs, then she shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, she shall be placed at the next higher cell in the level. The official may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

4. If a functional promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in the G.O./I.D.Note/O.Ms under reference 1st & 2nd cited.

7. The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

8. The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D.Note/O.M.No.529/FD/F3/2021 dated 08.10.2021 of the Financial Department, Puducherry.



(G. KANIYAMUTHAN)
SUPERINTENDING ENGINEER
-CUM - HEAD OF DEPARTMENT

To
Tmt.P.Savithiri, Special Officer (Retd.)
Electricity Department,
Puducherry.

Copy to:

1. The Superintending Engineer- cum – HoD, Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Director of Accounts and Treasuries, Puducherry
4. The Assistant Engineer- Computer Section. --With instructions to upload the same in the Department website.
5. The O/o Special Officer, Electricity Department, Puducherry.
6. Spare/stock file.