

Puducherry, dt. 12.09.2022

No. 587
Date 12/09/2022**ORDER**

Sub:	Electricity – Establishment – Grant of First Financial up-gradation under M.A.C.P. Scheme to Thiru. A. Sesu Dasse, Helper - Orders - Issued.		
Ref:	1	G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.	
	2	O.M. No.35034/3/2015-Estt.(D), dt. 22.10.2019 of DoPT, New Delhi, communicated vide I.D. Note/O.M. No.A.32019/1/2009/DPAR/ CCD(2) dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.	
	3	I.D. No. 306/1/CS(P)/P7/HELPER/MACP/2022, dated 02.09.2022 of the Under Secretary to Government (Power), Industrial Development (Power) Department, Puducherry.	

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial up-gradation under Modified Assured Career Progression Scheme to the official mentioned below, to the Pay Band and Grade Pay (Level) on the date noted against him:

Name and Designation/ Present Pay Band and Grade Pay/Pay Level in the Pay Matrix Tvl.	Date of initial appointment as Construction Helper on regular basis	Date of completion of 10 years of service in the same Grade Pay Rs.1900	Date of eligibility for the grant of First financial up-gradation on completion of 10 years of continuous service	Eligible Pay Matrix Level for First Financial Up-gradation
A. Sesu Dasse, Helper, Level-2 of Pay Matrix PB-1(5200-20200+ GP 1900)	09.06.2003 FN	22.07.2015 (Excluding the dies non period of 637 days and expiry of the minor penalty)	23.07.2015	Level -3 of the Pay Matrix PB-1 (5200-20200 + GP 2000)

- The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure as per the rules in force from time to time.
- There will be no further fixation on functional promotion to the next higher post following the financial up-gradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.
- If a regular promotion is offered, but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
- The pay of the official will be fixed under the provision of F.R. 22 (1) (a) (1).
- The grant of financial up-gradation under the M.A.C.P. Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84 dated 26.08.2009.
- The MACP Scheme benefits are subject to audit and excess/erroneous payment, if any will be recovered in future. This order is also subject to the conditions stipulated in para.5 of G.O.M.S.No.6 dated 02.02.2019 of the Under Secretary to Govt. (Power), Puducherry.
- The release of ACP/MACP arrears to the Government employees shall be claimed in terms of I.D. Note/O.M. No.529/FD/F3/2021 dt. 08.10.2021 of the Finance Department, Puducherry.

(T. CHANEMOUGAM)
SUPERINTENDING ENGINEER-CUM -HOD

To
Individual concerned

“Through proper channel”

Copy to:

- The Superintending Engineer-MP&OR / O&M /PR Electricity Department, Puducherry
- The Under Secretary to Govt. (Power), Puducherry
- The Under Secretary to Government, Finance Department, Puducherry.
- The Director of Accounts and Treasuries, Puducherry.
- The Executive Engineer- Auto SS, Electricity Department, Puducherry.**

