

No. 511

Date. 05/08/2021

ORDER

Sub: ED - Estt./ - Grant of Second Financial Up-gradation under MACP Scheme to Upper Division Clerks of Electricity Department, Puducherry - Orders - issued.

- Ref:** 1. G.O.Ms.No.84, dated , 26.08.2009 and I.D Note/Office Memorandum, dated 09.11.2019 of the Under Secretary to Govt., Department of Personnel and Administrative reforms (Personnel wing), Puducherry.
2. I.D.Note.No.11-1/A6/MACP/UDC/2021, dated 30.07.2021 of the Under Secretary to Government(Power), Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of second financial up-gradation under Modified Assured Career Progression Scheme to following Upper Division Clerks to the next higher pay in the Level 5 of the Pay Matrix (pre revised Pay Band-1, Rs.5200-20200 + GP Rs.2800 in PB-1) with effect from 01.01.2019 is as below;

Sl. No.	Name of the Upper Division Clerks	Date of appointment in the entry grade post (L.D.C.)	Date of first ACP /MACP / 1st Promotion with pay structure	Date of eligibility for the grant of Second Financial Up-gradation under MACPS	Eligible Pay Band and Grade Pay for Second Financial Up-gradation under MACPS with pay structure
1.	Thiru. K.Sugumar, (Retired)	05.11.2003 FN	01.01.2009 FN Level 4 of the Pay Matrix (Pay Band-1 Rs.5200-20200 + GP Rs.2400)	01.01.2019 FN	Level 5 of the Pay Matrix (pre revised Pay Band-I, Rs.5200-20200 + GP Rs.2800 in PB-1)
2.	Thiru.A.Jagadessan	04.12.2002 FN			
3.	Thiru.P.Meiyalagan	26.09.2003 FN			
4.	Tmt. S.Renuka	16.06.2003 FN			
5.	Tmt. M.Geetha	20.02.2003 FN			
6.	Thiru.J.Avvaidsan	25.09.2003 FN (Pay Band-1 Rs.5200-20200 + GP Rs.1900)			

- The Officials are entitled to exercise the option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.
- There will not be further fixation and functional promotion to the next higher post following the financial up-gradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.
- If a regular promotion is offered but was refused by the official before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the official subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. They shall however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.
- The pay of the officials will be fixed under the provision of FR 22 (i) (a) (1) as stipulated in the para 4 to 7 in the annexure-I of MACP guidelines vide DOPT.O.M.NO.35034/3/2015-Estt(D), dated 22.10.2019.
- The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 and I.D.Note/office Memorandum, dated 09.11.2019 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
- The MACP Scheme benefits are subject to audit and excess/erroneous payment, if any, will be recovered in future.

T. Chanemougam
(T.CHANEMOUGAM)

SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

- The Superintending Engineer - O&M-PR/MP & OR / , Electricity Department, Puducherry.
- The Executive Engineer - MRT &MMC, Electricity Department, Puducherry.
- The Executive Engineer - Rural (North) O&M. Electricity Department, Puducherry.
- The Executive Engineer - Cables & TTC, Electricity Department, Puducherry.
- The Executive Engineer - Urban O&M, Electricity Department, Puducherry.
- The Executive Engineer - Karaikal, Electricity Department, Karaikal.
- The Officer On Special Duty, Electricity Department, Puducherry.
- The Under Secretary to Government (Power) Puducherry.
- The Under Secretary to Government, Finance Department, Puducherry.
- The Director of Accounts and Treasuries, Puducherry.
- The Deputy Director of Accounts and Treasuries, Karaikal.
- The Assistant Engineer - Computer SectionWith a request to upload the same in the Department Website.
- Spare / Stock.