

No.4-4/ED/Estt./A3/2021-22
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry dated 10/03/2025

OFFICE MEMORANDUM

Sub: ED - Estt. - Final seniority list of Junior Engineers,
Electricity Department – Redrawn - Issued.

Ref: (i) O.M No.4-4/ED/Estt./A3/89, dated 13.08.2008 of
this Department.
(ii) O.M. No.20011/2/2019-Estt.(D) dated 13.08.2021
DoPT, New Delhi.
(iii) O.M No.4-4/ED/Estt./A3/2023, dated
11.10.2022 of this Department.
(iv) O.M No.4-4/ED/Estt./A3/2023, dated
09.11.2023 of this Department.
(v) Order of Hon'ble CAT, Chennai Bench in
O.A.No.310/1073/2023 dated 19.07.2024.

In continuation of the seniority list of officials in the post of Junior Engineers Grade-II from Seniority No.266 to 290 communicated vide reference first cited, the final seniority list in respect of 39 Junior Engineers appointed/promoted during the year 2004/2005 and 2006/2013 is fixed in accordance to the reference fourth cited as per the advise/clarification given by the DP&AR/CCD, Puducherry. i.e.,

“ As per DOPT OM. Dated 07.02.1986 & O.M dated 03.07.1986, the relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between available direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in the RRs. If adequate number of direct recruits does not become available in any particular year, rotation of quotas for the purpose of determining seniority would take place only to the extent of the available direct recruits and the promotees. DOPT vide O.M. dated 03.03.2008 further clarified the term available referred above, while inter-se seniority of direct recruits and promotees is to be fixed on the basis of rotation of quota of vacancies, the year of availability, both in the case of direct recruits as well as the promotees, for the purpose of rotation and fixation of seniority, shall be the actual year of appointment after declaration of results/selection and completion of pre-appointment formalities as prescribed. It is further clarified that when appointments against unfilled vacancies are made in subsequent year or years either by direct recruitment or promotion, the persons so appointed shall not get seniority of any earlier year but get the seniority of the year in which they are appointed on substantive basis. The year of availability will be vacancy year in which a candidate of the particular batch of selected direct recruits or an officer of particular batch of promotees joins the post/service” i.e. in accordance to the DOPT OM dated 07.02.1986 & OM dated 03.07.1986.”

2. The final seniority position was arrived by applying the above procedure and issued the Final Seniority list on 09.11.2023 vide reference fourth cited.

3. In these circumstances, a case was filed before the Hon'ble CAT, Chennai Bench by Thiru. M. Muthukumar, Junior Engineer, vide O.A.No. 310/1073/2023, dated 15.11.2023 seeking the following relief as:

- (a). To call for the records of the Third Respondent in final seniority list date 09.11.2023 in file No.4-4/ED/Estt./A3/2023 for the post of Junior Engineer (Electrical) and to set aside the same;
- (b). Consequently direct the respondents to issue a fresh seniority list for the post of Junior Engineer(Electrical), by following Rota Quota Rule and on the basis of 1986 and 214 DoPT OM, as followed in the Tentative Seniority List;
- (c). And to pass any other Order(s) or direction(s) as deemed fit and in proper circumstances of this case and thus render justice."

4. In view of the above OA, the Hon'ble Central Administrative Tribunal, Chennai Bench in its judgement dated 19.07.2024 has the Concluded the OA/310/01073/2023 as follows:

"In view of the above analysis and discussion(s), we dispose of all OA(s) by directing official respondent(s) to re-draw and finalize the seniority list within 60 days in terms of K. Meghachandra (supra) which ought to have been followed in terms of OM dated 13.08.2021 and 18.08.2021, thereafter only, to give effect to promotion by convening the DPC with a rider that same shall be subject to the final outcome of the appeal or reference in Hariharan (supra).

In view of the above direction, the CP also stands closed. Notices are discharged.

All pending Miscellaneous Applications, if any, shall also stand disposed off accordingly, No order as to costs."

5. In view of this, the Industrial Development (Power) Department referred the case to the Department of Personnel and Administrative Reforms/CCD and Law Department for advice. The DP & AR/CCD opined once again and advised to re-draw the seniority list in terms of K. Meghachandra Case. Based on the opinions of Law Department and DP&AR/CCD, this department after a meticulous deep study, the Junior Engineers promoted in the year 2004 and directly recruited Junior Engineer in the year 2006 and 2013, the seniority list are redrawn as pronounced in O.A.310/01073/2023 by the Hon'ble CAT, Chennai Bench in terms of K. Meghachandra case is as follows:

Sl. No.	Seniority No.	Name of the Junior Engineers/ Category Tvl. / Tmt.	Date of Birth	Whether Promotee (P) or Direct Recruit (DR)	Date of Appointment	Place of working
1	291	S. Srividya	08-04-1970	P	20-09-2004	EE, General, Div-X
2	292	S. Bharathy	25-01-1970	P	20-09-2004	EE, MRT & MMC, DIV-VII
3	293	R. Kalaiarasy	13-03-1969	P	20-09-2004	SE-II, MP&OR
4	294	M. Lalithalochana	26-10-1969	P	20-09-2004	EE, General, Div-X
5	295	V.T. Vaithianathan	04-07-1968	P	15-12-2004	EE, Karaikal, Div-V
6	296	K. Rejithkumar	19-10-1969	P	24-09-2004	AE Mahe, Palloor SS
7	297	S. Karthikeyan	27-11-1966	P	23-09-2004	EE, Urban O&M, Div-I
8	298	K. Selvarajou	01-07-1966	P	23-09-2004	EE, Rural(N) O&M, Div-IV
9	299	G. Kanguyane	25-04-1969	P	20-09-2004	EE, EHV, DIV-VI
10	300	D. Saravanan	01-07-1968	P	30-09-2004	EE, Rural(N) O&M, Div-IV
11	301	S. Selvapandian SC)	06-10-1971	P	30-09-2004	EE, Urban O&M, Div-I
12	302	K.S. Thayanithi	09-05-1959	P	20-09-2004	Retired on 31-05-2019
13	303	J. Janakiraman (SC)	25-09-1969	P	11-10-2004	EE, Rural (S) O&M,Div-IX
14	304	V. Hemalatha	15-04-1970	P	25-01-2005	SE-III, O&M PR
15	305	S. Vijayakumari	10-08-1968	P	20-09-2004	EE, EHV, DIV-VI
16	306	M. Amourdalingam	27-07-1966	P	21-10-2005	Retired on 01-05-2022
17	307	Soupou Soubourayalou	16-03-1970	P	21-10-2005	Transferred to PWD, Puducherry (Service placed at IGMCRI)
18	308	Loguesvary Tirouvenguidame	13-08-1971	P	21-10-2005	EE, MRT & MMC,DIV-VII
19	309	M. Muthukumar	05-03-1979	DR	07-06-2006	EE, Rural (S) O&M,Div-IX
20	310	M. Ayanar	10-10-1978	DR	08-06-2006	Resigned on 13-01-2009
21	311	P. Balamurugan	29-10-1981	DR	07-06-2006	EE, Rural(N) O&M, Div-IV
22	312	M. Muruganandam	06-03-1979	DR	07-06-2006	EE, Karaikal, Div-V
23	313	N. Mageswari	06-03-1982	DR	08-06-2006	EE, General, Div-X
24	314	N. Baskaran	06-12-1983	DR	07-06-2006	EE, Rural (S) O&M,Div-IX
25	315	C. Anitha	20-10-1978	DR	09-06-2006	EE, Karaikal, Div-V
26	316	S. Dorai Siva Shanmugam	03-12-1981	DR	07-06-2006	EE, Urban O&M, Div-I
27	317	M. Mohamed Ismail	17-09-1983	DR	06-06-2006	EE, Rural (S)O&M, Div-IX
28	318	P. Subramanian	18-01-1966	DR	12-07-2006	EE, Karaikal, Div-V
29	319	A. Ilayaraja (SC)	31-01-1979	DR	07-06-2006	Resigned on 15-02-2008
30	320	M. Balaji	21-01-1981	DR	07-06-2006	EE, Auto SS, Div-VIII
31	321	K. Selvamuthayan	08-09-1981	DR	09-08-2006	EE, Urban O&M, Div-I
32	322	K. Nagarajan	20-12-1982	DR	07-06-2006	EE, Rural(N) O&M, Div-IV
33	323	R. Stalin	17-01-1980	DR	07-06-2006	EE, Rural (S) O&M,Div-IX
34	324	R. Ariputhari (SC)	03-08-1972	DR	07-06-2006	EE, Rural (S) O&M,Div-IX

35	325	E. Ramadevi (SC)	02-03-1983	DR	17-08-2006	EE, Rural(N) O&M, Div-IV
36	326	V. Ramanathan	16-02-1964	DR	09-06-2006	Retired on 29.02.2024
37	327	B. Mohankumar	08-02-1964	DR	07-06-2006	Retired on 29.02.2024
38	328	R. Lakshmi (PH)	02-09-1975	DR	10-07-2013	EE, Cables & TTC, Div-II
39	329	S.Tiroumourugane (PH)	02-06-1971	DR	03-07-2013	EE, Rural(N) O&M, Div-IV

/ BY ORDER /

(RAJESH SANYAL)
SUPERINTENDING ENGINEER
Cum HEAD OF DEPARTMENT

10/2/24

To
The Officials concerned. Through proper channel
Electricity Department,
Puducherry.

- Copy to :
- 1. The Under Secretary to Government (Power), Chief Secretariat, Puducherry.
 - 2. The Superintending Engineer - O&M / MP&OR, ED,Puducherry.
 - 3. The Executive Engineer, Division-I/II/III/IV/V/VI/VII/VIII/IX/X, Electricity Department, Puducherry, Karikal.
 - 4. The Assistant Engineer, Electricity Department, Mahe & Yanam.
 - 5. The Assistant Engineer, Computer Section – Electricity Department, Puducherry.....**For uploading in the Department's website.**
 - 6. The Private Secretary - Superintending Engineer cum HOD/OSD, ED, Puducherry.
 - 7. Spare file -F.No.4-4/ED/Estt./A3/2023