

GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry, 10.06.2019.

ORDER**Sub:** ED - Estt./ - Grand of Third Financial Up-gradation under MACP Scheme to Assistant Engineers, Electricity Department, Puducherry - Orders - issued.**Ref:** 1. G.O.Ms.No.84, dated , 26.08.2009 of the Department of Personal and Administrative Reforms(Personal Wing), Puducherry.
2. Office Memorandum No.25291(2)/ID(P)D/P6/2019-20/259, Dated 09.07.2019 of the Under Secretary to Government(Power) , Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of third financial up-gradation under Modified Assured Career Progression Scheme to Assistant Engineers, to the next higher pay in the Level 9 of the Pay Matrix (pre revised Pay Band - 2 Rs.9300-34800 + GP Rs.5400 in PB-2) with effect from 10.02.2018 is as bellow;

Name / Designation of the Official Thiru / Tmt.	Date of appointment in the entry grade post	Eligible Pay Band and Grade Pay for Third Financial Up-gradation	Date of eligibility for the grant of Third Financial Up-gradation
S. Jayakrishnan, Assistant Engineer (Retired),	12.05.1983 FN (Rs.330-480)	Level 9 of the Pay Matrix (pre revised Pay Band-2, Rs.9300-34800 + GP Rs.5400 in PB-2)	17.09.2016 FN
J.Antony Vivekanand, Assistant Engineer	22.05.1987 FN (Rs. 1400-2300)	Level 9 of the Pay Matrix (pre revised Pay Band-2, Rs.9300-34800 + GP Rs.5400 in PB-2)	22.05.2017 FN
P.Cabilane, Assistant Engineer (Retired),	17.09.1986 FN (Rs. 1400-2300)	Level 9 of the Pay Matrix (pre revised Pay Band-2, Rs.9300-34800 + GP Rs.5400 in PB-2)	18.09.2016 FN

2. The Officials are entitled to exercise the option to get their pay fixed in the higher pay structure based on the date of increment in the present pay structure as per rules in force from time to time.

3. There will not be further fixation and functional promotion to the next higher post following the financial up-gradation if it is in the same grade pay. But if it happens to be in the post carrying higher grade pay, no fixation would be available and only the difference of grade pay would be made available.

4. If a regular promotion is offered but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation to the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He shall however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extended period of debarment due to refusal.

5. The pay of the official will be fixed under the provision of FR 22 (i) (a) (1).

6. The grant of financial up-gradation under the MACP Scheme is subject to the fulfilment of the conditions stipulated in G.O.Ms.No.84, dated 26.08.2009 of the Department of Personal and Administrative Reforms (Personal Wing), Puducherry.

7. The MACP Scheme benefits are subject to audit and excess / erroneous payment, if any, will be recovered in future.

(R.MURALI)

SUPERINTENDING ENGINEER-CUM-HOD

To
The Individual concerned.

- "Through proper channel"

Copy to

1. The Superintending Engineer - MP & OR / O&M / PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power) Puducherry.
3. The Under Secretary to Government, Finance Department, Puducherry.
4. The Executive Engineer-IX, Rural(South) O & M, Puducherry ***
5. The Executive Engineer-IX, Rural(South) O & M, Puducherry ***
6. The Executive Engineer - General (X), Puducherry ***
7. The Director of Accounts and Treasuries, Puducherry.