

Puducherry, dt. 18.03.2019

No.....1288.....
Date..22/03/2019.

ORDER

Sub: ED - Estt. - Grant of Third Financial up-gradation under MACP Scheme to

Thiru K.Balu, Lower Division clerk, Auto Sub-Station, Villianur, Electricity Department - Orders - Issued.

- Ref: 1. G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. Office Memorandum No.718/ID(P)/2018/P5, dt.12.02.2019 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of third financial up-gradation under Modified Assured Career Progression Scheme to Thiru K.Balu, Lower Division clerk, to the next higher pay in the Level 4 of Pay Matrix (Pre-Revised Pay Band-1 of Rs.5200-20200 + GP 2400) with effect from 08.07.2018 is as follows:

Name / Designation of the official Thiru /Tmt	Date of appointment in the entry grade post	Eligible Pay band and Grade pay for third financial upgradation	Date of eligibility for the grant of third financial upgradation
Thiru K.Balu, Lower Division clerk	08.07.1988 (FN)	Level 4 of Pay Matrix (Pre-Revised Pay Band-1 of Rs.5200-20200 + GP 2400)	08.07.2018 (FN)

- The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
- There will not be further fixation on functional promotion to the next higher post following the financial up-gradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.
- If a regular promotion offered, but was refused by the staff before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
- The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
- The grant of financial up-gradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84, dated 26.08.2009.
- The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

(D. RAVI)

SUPERINTENDING ENGINEER-cum-HOD

To
The Individual concerned,

"Through proper channel"

Copy to:

- The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
- The Under Secretary to Government (Power), Puducherry.
- The Under Secretary to Govt., Finance Department, Puducherry.
- The Executive Engineer- Auto Sub-Station, Electricity Department, Villianur, Puducherry.**
- The Director of Accounts and Treasuries, Puducherry.
- The Assistant Engineer- Computer Section. With a request to upload the same in the Department website.
- Spare/stock file.

** Along with the Service Book of the official concerned. *APA*