

Puducherry, dt. 02.05.2018

No.....114.....
Date.....03/05/18

ORDER

Sub: ED - Estt. - Grant of Financial upgradation under M.A.C.P.Scheme to
Tvl. K.Saravanan, Helper and S.Ramalingam, Helper - Orders -
Issued.

- Ref: 1. G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel
and Administrative Reforms (Personnel Wing), Puducherry.
2. I.D.No.204/ID(P)D/2018/P5, dt.19.04.2018 of the Industrial
Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial upgradation under Modified Assured Career Progression Scheme to the Helpers mentioned in the "Annexure" to this Order, in Level 3 of Pay Matrix of the 7th CPC with effect from the date noted against each.

2. The officials are entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

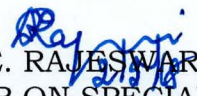
3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion is offered, but was refused by the staff before becoming entitled to a financial up-gradation, no financial upgradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the M.A.C.P. Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84, dated 26.08.2009.

7. The M.A.C.P.Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.


(E. RAJESWARI)
OFFICER ON SPECIAL DUTY

To
The Individuals concerned,
"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer- Urban O&M, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, Puducherry.
- ✓ 6. The Assistant Engineer- Computer Section. With a request to upload the same in the Department website.
7. Spare/stock file.

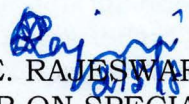
**** Along with the Service Book of the official concerned**

AG - Comm.

ANNEXURE

Order No.11-1/ED/Estt./A.6 (A)/Helper/MACP/2016

Sl. No.	Name of the Helpers	Date of appointment in the entry grade post	Eligible Level in Pay Matrix for first financial upgradation	Date of eligibility for first financial upgradation under MACP Scheme
Tvl				
<u>URBAN O&M, ELECTRICITY DEPARTMENT, PUDUCHERRY</u>				
01.	K.Saravanan	03.02.2006	Level -3	03.02.2016
02.	S.Ramalingam	08.02.2006	Level -3	08.02.2016


(E. RAJESWARI)
OFFICER ON SPECIAL DUTY