

No.....104.....
Date...30/04/18

Puducherry, dt. 27.04.2018

ORDER

Sub: ED - Estt. - Grant of first financial upgradation under M.A.C.P.Scheme to Tmt K.Kogilavani, Stenographer Grade-I - Orders - Issued.

- Ref: 1. G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. I.D.No.138/ID(P)D/2018/P5, dt.06.04.2018 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of first financial upgradation under Modified Assured Career Progression Scheme to Tmt K.Kogilavani, Stenographer Grade-I to the next higher pay in the Pay Band-1 of Rs.5200-20200 + GP 2800 with effect from 12.05.2015 is as follows:

Name / Designation of the official	Date of appointment in the entry grade post	Eligible Pay band and Grade pay for first financial upgradation	Date of eligibility for the grant of first financial up-gradation
Tmt			
K.Kogilavani, Stenographer Grade-I	11.05.2005 AN	Pay Band-1 of Rs.5200-20200 + GP 2800	12.05.2015

2. The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.

3. There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial up-gradation shall be allowed. If however, financial up-gradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. She shall, however, not be eligible to be considered for further financial upgradation till she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).

6. The grant of financial upgradation under the M.A.C.P. Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84, dated 26.08.2009.

7. The M.A.C.P.Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.

(E. RAJESWARI)
OFFICER ON SPECIAL DUTY

To
The Individual concerned,
"Through proper channel"

Copy to:

1. The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
2. The Under Secretary to Government (Power), Puducherry.
3. The Under Secretary to Govt., Finance Department, Puducherry.
4. The Executive Engineer-General, Electricity Department, Puducherry.**
5. The Director of Accounts and Treasuries, Puducherry.
- ✓ 6. The Assistant Engineer- Computer Section. With a request to upload the same in the Department website.
7. Spare/stock file.

** Along with the Service Book of the official concerned