

Puducherry, dt. 01.03.2019

No. 1196
Date 05/03/2019

ORDER

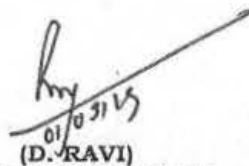
Sub: ED - Estt. - Grant of Third Financial upgradation under MACP Scheme to Thiru K. MANOHARAN, Assistant Engineer(Retired), Electricity Department - Orders - Issued.

- Ref: 1. G.O.Ms.No.84, dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.
2. Office Memorandum No.718/ID(P)/D/2018/P5, dt.12.02.2019 of the Industrial Development (Power) Department, Puducherry.

Pursuant to the G.O. first cited communicating the Modified Assured Career Progression Scheme notified by the Government of India, approval of the Departmental Screening Committee is conveyed for the grant of third financial upgradation under Modified Assured Career Progression Scheme to Thiru K. MANOHARAN, Assistant Engineer(Retired), to the next higher pay in the Level 9 of Pay Matrix (Pre-Revised Pay Band-2 of Rs.9300-34800 + GP 5400) with effect from 18.03.2017 is as follows:

Name / Designation of the official Thiru /Tmt	Date of appointment in the entry grade post	Eligible Pay band and Grade pay for third financial upgradation	Date of eligibility for the grant of third financial upgradation
Thiru K. MANOHARAN, Assistant Engineer (Retired)	18.03.1987 (FN)	Level 9 of Pay Matrix (Pre-Revised Pay Band-2 of Rs.9300-34800 + GP 5400)	18.03.2017 (FN)

- The official is entitled to exercise option to get his pay fixed in the higher pay structure based on the date of increment in the present pay structure, as per the rules in force from time to time.
- There will not be further fixation on functional promotion to the next higher post following the financial upgradation, if it is in the same grade pay. But if it happens to be in a post carrying higher grade pay, no fixation would be available and only difference of grade pay would be made available.
- If a regular promotion is offered, but was refused by the staff before becoming entitled to a financial upgradation, no financial up-gradation shall be allowed. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial up-gradation. She shall, however, not be eligible to be considered for further financial upgradation till she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
- The pay of the official will be fixed under the provision of F.R. 22 (I) (a) (1).
- The grant of financial upgradation under the MACP Scheme is subject to the fulfillment of the conditions stipulated in G.O.Ms.84, dated 26.08.2009.
- The MACP Scheme benefits are subject to Audit and excess/ erroneous payments, if any, will be recovered in future.


(D. RAVI)

SUPERINTENDING ENGINEER-cum-HOD

To
The Individual concerned,

"Through proper channel"

Copy to:

- The Superintending Engineer- MP&OR/O&M/PR Electricity Department, Puducherry.
- The Under Secretary to Government (Power), Puducherry.
- The Under Secretary to Govt., Finance Department, Puducherry.
- The Executive Engineer- Urban O&M, Electricity Department, Puducherry.**
- The Director of Accounts and Treasuries, Puducherry.
- ✓ The Assistant Engineer- Computer Section. With a request to upload the same in the Department website.
7. Spare/stock file.

**** Along with the Service Book of the official concerned**